



Jackson Square Partners, LLC

Aggregate Proxy Voting Records

CALENDAR 2021

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This report is for informational purposes only.

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Veeva Systems Inc.

Meeting Date: 01/13/2021

Country: USA

Primary Security ID: 922475108

Record Date: 11/27/2020

Meeting Type: Special

Ticker: VEEV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Conversion to Delaware Public Benefit Corporation	Mgmt	For	For	For
2	Declassify the Board of Directors	Mgmt	For	For	For

Visa Inc.

Meeting Date: 01/26/2021

Country: USA

Primary Security ID: 92826C839

Record Date: 11/27/2020

Meeting Type: Annual

Ticker: V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For
1b	Elect Director Mary B. Cranston	Mgmt	For	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For	For
1e	Elect Director Ramon Laguarta	Mgmt	For	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For	For
1g	Elect Director Robert W. Matschullat	Mgmt	For	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For	For
1i	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
1j	Elect Director Linda J. Rendle	Mgmt	For	For	For
1k	Elect Director John A. C. Swainson	Mgmt	For	For	For
1l	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Provide Holders of At Least 15% Class A Common Stock Right to Call Special Meeting	Mgmt	For	For	For
6	Provide Right to Act by Written Consent	SH	Against	For	Against
7	Amend Principles of Executive Compensation Program	SH	Against	Against	Against

Dolby Laboratories, Inc.

Meeting Date: 02/02/2021 **Country:** USA **Primary Security ID:** 25659T107
Record Date: 12/07/2020 **Meeting Type:** Annual **Ticker:** DLB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin Yeaman	Mgmt	For	For	For
1.2	Elect Director Peter Gotcher	Mgmt	For	For	For
1.3	Elect Director Micheline Chau	Mgmt	For	For	For
1.4	Elect Director David Dolby	Mgmt	For	For	For
1.5	Elect Director Simon Segars	Mgmt	For	For	For
1.6	Elect Director Roger Siboni	Mgmt	For	For	For
1.7	Elect Director Anjali Sud	Mgmt	For	For	For
1.8	Elect Director Avadis Tevanian, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Twist Bioscience Corporation

Meeting Date: 02/03/2021 **Country:** USA **Primary Security ID:** 90184D100
Record Date: 12/31/2020 **Meeting Type:** Annual **Ticker:** TWST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Emily M. Leproust	Mgmt	For	Withhold	Withhold

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Twist Bioscience Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director William Banyai	Mgmt	For	Withhold	Withhold
1.3	Elect Director Robert Chess	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Adyen NV

Meeting Date: 02/12/2021 **Country:** Netherlands **Primary Security ID:** N3501V104
Record Date: 01/15/2021 **Meeting Type:** Special **Ticker:** ADYEN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Meeting Agenda	Mgmt			
1	Open Meeting and Announcements	Mgmt			
2	Elect Alexander Matthey to Management Board	Mgmt	For	For	For
3	Elect Caoimhe Treasa Keogan to Supervisory Board	Mgmt	For	For	For
4	Close Meeting	Mgmt			

IHS Markit Ltd.

Meeting Date: 03/11/2021 **Country:** Bermuda **Primary Security ID:** G47567105
Record Date: 01/19/2021 **Meeting Type:** Special **Ticker:** INFO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

DSV Panalpina A/S

Meeting Date: 03/15/2021

Country: Denmark

Primary Security ID: K3186P102

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: DSV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of DKK 4.00 Per Share	Mgmt	For	For	For
6.1	Reelect Thomas Plenborg as Director	Mgmt	For	For	For
6.2	Reelect Annette Sadolin as Director	Mgmt	For	Abstain	Abstain
6.3	Reelect Birgit Norgaard as Director	Mgmt	For	For	For
6.4	Reelect Jorgen Moller as Director	Mgmt	For	For	For
6.5	Reelect Malou Aamund as Director	Mgmt	For	For	For
6.6	Reelect Beat Walti as Director	Mgmt	For	For	For
6.7	Reelect Niels Smedegaard as Director	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
8.1	Approve DKK 6 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For
8.3	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	For	For
8.4	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
	Shareholder Proposal Submitted by AkademikerPension and LD Fonde	Mgmt			
8.5	Reporting on Climate-Related Financial Risks and Opportunities	SH	For	For	For
9	Other Business	Mgmt			

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Samsung Electronics Co., Ltd.

Meeting Date: 03/17/2021

Country: South Korea

Primary Security ID: Y74718100

Record Date: 12/31/2020

Meeting Type: Annual

Ticker: 005930

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1.1	Elect Park Byung-gook as Outside Director	Mgmt	For	Against	For
2.1.2	Elect Kim Jeong as Outside Director	Mgmt	For	Against	For
2.2.1	Elect Kim Kinam as Inside Director	Mgmt	For	For	For
2.2.2	Elect Kim Hyun-suk as Inside Director	Mgmt	For	For	For
2.2.3	Elect Koh Dong-jin as Inside Director	Mgmt	For	For	For
3	Elect Kim Sun-uk as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Starbucks Corporation

Meeting Date: 03/17/2021

Country: USA

Primary Security ID: 855244109

Record Date: 01/08/2021

Meeting Type: Annual

Ticker: SBUX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For	For
1b	Elect Director Rosalind G. Brewer *Withdrawn Resolution*	Mgmt			
1c	Elect Director Andrew Campion	Mgmt	For	For	For
1d	Elect Director Mary N. Dillon	Mgmt	For	For	For
1e	Elect Director Isabel Ge Mahe	Mgmt	For	For	For
1f	Elect Director Mellody Hobson	Mgmt	For	For	For
1g	Elect Director Kevin R. Johnson	Mgmt	For	For	For
1h	Elect Director Jorgen Vig Knudstorp	Mgmt	For	For	For
1i	Elect Director Satya Nadella	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Starbucks Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Joshua Cooper Ramo	Mgmt	For	For	For
1k	Elect Director Clara Shih	Mgmt	For	For	For
1l	Elect Director Javier G. Teruel	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against	Against

Sartorius Stedim Biotech SA

Meeting Date: 03/24/2021

Country: France

Primary Security ID: F8005V210

Record Date: 03/22/2021

Meeting Type: Annual/Special

Ticker: DIM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.68 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 313,800	Mgmt	For	For	For
6	Approve Compensation of Corporate Officers	Mgmt	For	For	For
7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	Mgmt	For	Against	Against
8	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Against
9	Authorize Repurchase of Up to 0.10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Reelect Anne-Marie Graffin as Director	Mgmt	For	For	For
11	Reelect Susan Dexter as Director	Mgmt	For	For	For
12	Renew Appointment of KPMG as Auditor	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Sartorius Stedim Biotech SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Acknowledge End of Mandate of Salustro Reydel as Alternate Auditor and Decision to Neither Replace Nor Renew	Mgmt	For	For	For
14	Authorize Filing of Required Documents/Other Formalities Extraordinary Business	Mgmt Mgmt	For	For	For
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

MonotaRO Co., Ltd.

Meeting Date: 03/26/2021

Country: Japan

Primary Security ID: J46583100

Record Date: 12/31/2020

Meeting Type: Annual

Ticker: 3064

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 9.5	Mgmt	For	For	For
2.1	Elect Director Seto, Kinya	Mgmt	For	For	For
2.2	Elect Director Suzuki, Masaya	Mgmt	For	For	For
2.3	Elect Director Kitamura, Haruo	Mgmt	For	Against	For
2.4	Elect Director Kishida, Masahiro	Mgmt	For	For	For
2.5	Elect Director Ise, Tomoko	Mgmt	For	For	For
2.6	Elect Director Sagiya, Mari	Mgmt	For	Against	For
2.7	Elect Director Barry Greenhouse	Mgmt	For	For	For

Vestas Wind Systems A/S

Meeting Date: 04/08/2021

Country: Denmark

Primary Security ID: K9773J201

Record Date: 04/01/2021

Meeting Type: Annual

Ticker: VWS

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Vestas Wind Systems A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 8.45 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.3 Million for Chairman, DKK 892,500 for Vice Chairman and DKK 446,250 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.a	Reelect Anders Runevad as Director	Mgmt	For	For	For
6.b	Reelect Bert Nordberg as Director	Mgmt	For	For	For
6.c	Reelect Bruce Grant as Director	Mgmt	For	For	For
6.d	Reelect Eva Merete Sofelde Berneke as Director	Mgmt	For	For	For
6.e	Reelect Helle Thorning-Schmidt as Director	Mgmt	For	For	For
6.f	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For	For
6.g	Reelect Lars Josefsson as Director	Mgmt	For	For	For
6.h	Elect Kentaro Hosomi as New Director	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
8.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
8.2	Amend Articles Re: Change Par Value from DKK 1 to DKK 0.01 or Multiples Thereof	Mgmt	For	For	For
8.3	Approve Creation of DKK 20.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 20.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 20.2 Million	Mgmt	For	For	For
8.4	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	For	For
8.5	Allow Electronic Distribution of Company Communication	Mgmt	For	For	For
8.6	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Vestas Wind Systems A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.7	Authorize Share Repurchase Program	Mgmt	For	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

Airbus SE

Meeting Date: 04/14/2021 **Country:** Netherlands **Primary Security ID:** N0280G100
Record Date: 03/17/2021 **Meeting Type:** Annual **Ticker:** AIR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.1	Discussion on Company's Corporate Governance Structure	Mgmt			
2.2	Receive Report on Business and Financial Statements	Mgmt			
2.3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3	Discussion of Agenda Items	Mgmt			
4.1	Adopt Financial Statements	Mgmt	For	For	For
4.2	Approve Discharge of Non-Executive Members of the Board of Directors	Mgmt	For	For	For
4.3	Approve Discharge of Executive Members of the Board of Directors	Mgmt	For	For	For
4.4	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
4.5	Approve Implementation of Remuneration Policy	Mgmt	For	For	For
4.6	Reelect Rene Obermann as Non-Executive Director	Mgmt	For	For	For
4.7	Reelect Amparo Moraleda as Non-Executive Director	Mgmt	For	For	For
4.8	Reelect Victor Chu as Non-Executive Director	Mgmt	For	For	For
4.9	Reelect Jean-Pierre Clamadiou as Non-Executive Director	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Airbus SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.10	Grant Board Authority to Issue Shares Up To 0.51 Percent of Issued Capital and Exclude Preemptive Rights Re: ESOP and LTIP Plans	Mgmt	For	For	For
4.11	Grant Board Authority to Issue Shares Up To 1.15 Percent of Issued Capital and Exclude Preemptive Rights Re: Company Funding	Mgmt	For	For	For
4.12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
4.13	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
5	Close Meeting	Mgmt			

LVMH Moët Hennessy Louis Vuitton SE

Meeting Date: 04/15/2021

Country: France

Primary Security ID: F58485115

Record Date: 04/13/2021

Meeting Type: Annual/Special

Ticker: MC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 6.00 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Reelect Antoine Arnault as Director	Mgmt	For	Against	Against
6	Reelect Nicolas Bazire as Director	Mgmt	For	Against	Against
7	Reelect Charles de Croisset as Director	Mgmt	For	Against	Against
8	Reelect Yves-Thibault de Silguy as Director	Mgmt	For	For	For
9	Appoint Olivier Lenel as Alternate Auditor	Mgmt	For	For	For
10	Approve Amendment of Remuneration Policy of Directors Re: FY 2020	Mgmt	For	For	For
11	Approve Amendment of Remuneration Policy of Executive Corporate Officers Re: FY 2020	Mgmt	For	Against	Against
12	Approve Compensation of Corporate Officers	Mgmt	For	Against	Against

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against	Against
14	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against	Against
15	Approve Remuneration Policy of Directors	Mgmt	For	For	For
16	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
17	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against	Against
23	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against	Against
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against
25	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Mgmt	For	Against	Against
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
27	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-26 at EUR 20 Million	Mgmt	For	For	For
30	Amend Article 22 of Bylaws Re: Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Adobe Inc.

Meeting Date: 04/20/2021

Country: USA

Primary Security ID: 00724F101

Record Date: 02/22/2021

Meeting Type: Annual

Ticker: ADBE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For	For
1b	Elect Director Melanie Boulden	Mgmt	For	For	For
1c	Elect Director Frank Calderoni	Mgmt	For	For	For
1d	Elect Director James Daley	Mgmt	For	For	For
1e	Elect Director Laura Desmond	Mgmt	For	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For	For
1g	Elect Director Kathleen Oberg	Mgmt	For	For	For
1h	Elect Director Dheeraj Pandey	Mgmt	For	For	For
1i	Elect Director David Ricks	Mgmt	For	For	For
1j	Elect Director Daniel Rosensweig	Mgmt	For	For	For
1k	Elect Director John Warnock	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

L'Oreal SA

Meeting Date: 04/20/2021

Country: France

Primary Security ID: F58149133

Record Date: 04/16/2021

Meeting Type: Annual/Special

Ticker: OR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

L'Oreal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 4 per Share and an Extra of EUR 0.40 per Share to Long Term Registered Shares	Mgmt	For	For	For
4	Elect Nicolas Hieronimus as Director	Mgmt	For	For	For
5	Elect Alexandre Ricard as Director	Mgmt	For	For	For
6	Reelect Francoise Bettencourt Meyers as Director	Mgmt	For	For	For
7	Reelect Paul Bulcke as Director	Mgmt	For	For	For
8	Reelect Virginie Morgon as Director	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Jean-Paul Agon, Chairman and CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration Policy of Jean-Paul Agon, Chairman and CEO Until April 30, 2021	Mgmt	For	For	For
13	Approve Remuneration Policy of Nicolas Hieronimus, CEO Since May 1, 2021	Mgmt	For	For	For
14	Approve Remuneration Policy of Jean-Paul Agon, Chairman of the Board Since May 1, 2021	Mgmt	For	Against	Against
15	Approve Amendment of Employment Contract of Nicolas Hieronimus, CEO Since May 1, 2021	Mgmt	For	Against	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up a Maximum Nominal Share Capital value of EUR 156,764,042.40	Mgmt	For	For	For
18	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
19	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
22	Amend Article 9.2 of Bylaws Re: Written Consultation	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

L'Oreal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Intuitive Surgical, Inc.

Meeting Date: 04/22/2021 **Country:** USA **Primary Security ID:** 46120E602
Record Date: 03/05/2021 **Meeting Type:** Annual **Ticker:** ISRG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	For	For	For
1b	Elect Director Joseph C. Beery	Mgmt	For	For	For
1c	Elect Director Gary S. Guthart	Mgmt	For	For	For
1d	Elect Director Amal M. Johnson	Mgmt	For	For	For
1e	Elect Director Don R. Kania	Mgmt	For	For	For
1f	Elect Director Amy L. Ladd	Mgmt	For	For	For
1g	Elect Director Keith R. Leonard, Jr.	Mgmt	For	For	For
1h	Elect Director Alan J. Levy	Mgmt	For	For	For
1i	Elect Director Jami Dover Nachtsheim	Mgmt	For	For	For
1j	Elect Director Monica P. Reed	Mgmt	For	For	For
1k	Elect Director Mark J. Rubash	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	For

Graco Inc.

Meeting Date: 04/23/2021 **Country:** USA **Primary Security ID:** 384109104
Record Date: 02/22/2021 **Meeting Type:** Annual **Ticker:** GGG

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Graco Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brett C. Carter	Mgmt	For	For	For
1b	Elect Director R. William Van Sant	Mgmt	For	For	For
1c	Elect Director Emily C. White	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Charter Communications, Inc.

Meeting Date: 04/27/2021 **Country:** USA **Primary Security ID:** 16119P108
Record Date: 02/26/2021 **Meeting Type:** Annual **Ticker:** CHTR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Lance Conn	Mgmt	For	Against	Against
1b	Elect Director Kim C. Goodman	Mgmt	For	For	For
1c	Elect Director Craig A. Jacobson	Mgmt	For	For	For
1d	Elect Director Gregory B. Maffei	Mgmt	For	Against	Against
1e	Elect Director John D. Markley, Jr.	Mgmt	For	For	For
1f	Elect Director David C. Merritt	Mgmt	For	For	For
1g	Elect Director James E. Meyer	Mgmt	For	For	For
1h	Elect Director Steven A. Miron	Mgmt	For	Against	Against
1i	Elect Director Balan Nair	Mgmt	For	For	For
1j	Elect Director Michael A. Newhouse	Mgmt	For	For	For
1k	Elect Director Mauricio Ramos	Mgmt	For	Against	Against
1l	Elect Director Thomas M. Rutledge	Mgmt	For	For	For
1m	Elect Director Eric L. Zinterhofer	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Report on Lobbying Payments and Policy	SH	Against	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Charter Communications, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Require Independent Board Chair	SH	Against	For	For
5	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	SH	Against	For	For
6	Report on Greenhouse Gas Emissions Disclosure	SH	Against	For	For
7	Adopt Policy to Annually Disclose EEO-1 Data	SH	Against	For	For

Papa John's International, Inc.

Meeting Date: 04/27/2021 **Country:** USA **Primary Security ID:** 698813102
Record Date: 02/26/2021 **Meeting Type:** Annual **Ticker:** PZZA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher L. Coleman	Mgmt	For	For	For
1b	Elect Director Olivia F. Kirtley	Mgmt	For	For	For
1c	Elect Director Laurette T. Koellner	Mgmt	For	For	For
1d	Elect Director Robert M. Lynch	Mgmt	For	For	For
1e	Elect Director Jocelyn C. Mangan	Mgmt	For	For	For
1f	Elect Director Sonya E. Medina	Mgmt	For	For	For
1g	Elect Director Shaquille R. O'Neal	Mgmt	For	For	For
1h	Elect Director Anthony M. Sanfilippo	Mgmt	For	For	For
1i	Elect Director Jeffrey C. Smith	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ball Corporation

Meeting Date: 04/28/2021 **Country:** USA **Primary Security ID:** 058498106
Record Date: 03/04/2021 **Meeting Type:** Annual **Ticker:** BLL

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Ball Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John A. Bryant	Mgmt	For	Withhold	Withhold
1.2	Elect Director Michael J. Cave	Mgmt	For	Withhold	Withhold
1.3	Elect Director Daniel W. Fisher	Mgmt	For	For	For
1.4	Elect Director Pedro Henrique Mariani	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

The New York Times Company

Meeting Date: 04/28/2021 **Country:** USA **Primary Security ID:** 650111107
Record Date: 03/04/2021 **Meeting Type:** Annual **Ticker:** NYT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amanpal S. Bhutani	Mgmt	For	For	For
1.2	Elect Director Beth Brooke	Mgmt	For	For	For
1.3	Elect Director Brian P. McAndrews	Mgmt	For	For	For
1.4	Elect Director Doreen Toben	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Arco Platform Limited

Meeting Date: 04/29/2021 **Country:** Cayman Islands **Primary Security ID:** G04553106
Record Date: 04/08/2021 **Meeting Type:** Annual **Ticker:** ARCE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Arco Platform Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Director Carla Schmitzberger	Mgmt	For	For	For
3	Elect Director Beatriz Amary	Mgmt	For	For	For

ASML Holding NV

Meeting Date: 04/29/2021 **Country:** Netherlands **Primary Security ID:** N07059202
Record Date: 04/01/2021 **Meeting Type:** Annual **Ticker:** ASML

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt			
3.a	Approve Remuneration Report	Mgmt	For	For	For
3.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.c	Receive Clarification on Company's Reserves and Dividend Policy	Mgmt			
3.d	Approve Dividends of EUR 2.75 Per Share	Mgmt	For	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6	Approve Certain Adjustments to the Remuneration Policy for Management Board	Mgmt	For	For	For
7	Approve Certain Adjustments to the Remuneration Policy for Supervisory Board	Mgmt	For	For	For
8	Receive Information on the Composition of the Management Board	Mgmt			
9.a	Elect B. Conix to Supervisory Board	Mgmt	For	For	For
9.b	Receive Information on the Composition of the Supervisory Board	Mgmt			
10	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	Mgmt	For	For	For
11.b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11.a	Mgmt	For	For	For
11.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
11.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under 11.c	Mgmt	For	For	For
12.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
13	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
14	Other Business (Non-Voting)	Mgmt			
15	Close Meeting	Mgmt			

Inspire Medical Systems, Inc.

Meeting Date: 04/29/2021

Country: USA

Primary Security ID: 457730109

Record Date: 03/04/2021

Meeting Type: Annual

Ticker: INSP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marilyn Carlson Nelson	Mgmt	For	Withhold	Withhold
1.2	Elect Director Jerry C. Griffin	Mgmt	For	Withhold	Withhold
1.3	Elect Director Casey M. Tansey	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

SailPoint Technologies Holdings, Inc.

Meeting Date: 04/29/2021

Country: USA

Primary Security ID: 78781P105

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: SAIL

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

SailPoint Technologies Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark D. McClain	Mgmt	For	Withhold	For
1.2	Elect Director Tracey E. Newell	Mgmt	For	Withhold	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Zur Rose Group AG

Meeting Date: 04/29/2021

Country: Switzerland

Primary Security ID: H9875C108

Record Date:

Meeting Type: Annual

Ticker: ROSE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Creation of CHF 31.6 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
5	Approve Creation of CHF 31.6 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments	Mgmt	For	For	For
6	Amend Articles Re: Designation of the Compensation Committee	Mgmt	For	For	For
7.1	Reelect Stefan Feuerstein as Director and Board Chairman	Mgmt	For	For	For
7.2	Reelect Volker Amelung as Director	Mgmt	For	For	For
7.3	Reelect Christian Mielsch as Director	Mgmt	For	For	For
7.4	Reelect Walter Oberhaensli as Director	Mgmt	For	For	For
7.5	Reelect Thomas Schneider as Director	Mgmt	For	For	For
7.6	Reelect Florian Seubert as Director	Mgmt	For	For	For
7.7	Elect Andrea Belliger as Director	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Zur Rose Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.1	Reappoint Stefan Feuerstein as Member of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Thomas Schneider as Member of the Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Florian Seubert as Member of the Compensation Committee	Mgmt	For	For	For
9	Designate Fuerer Partner Advocaten KIG as Independent Proxy	Mgmt	For	For	For
10	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
11.1	Approve Remuneration Report	Mgmt	For	For	For
11.2	Approve Fixed Remuneration of Directors in the Amount of CHF 1 Million	Mgmt	For	For	For
11.3	Approve Short-Term and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For	For	For
11.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.9 Million	Mgmt	For	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against	Against

Paycom Software, Inc.

Meeting Date: 05/03/2021

Country: USA

Primary Security ID: 70432V102

Record Date: 03/17/2021

Meeting Type: Annual

Ticker: PAYC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Levenson	Mgmt	For	Withhold	Withhold
1.2	Elect Director Frederick C. Peters, II	Mgmt	For	Withhold	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Plans to Improve Diversity of Executive Leadership	SH	None	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Edwards Lifesciences Corporation

Meeting Date: 05/04/2021

Country: USA

Primary Security ID: 28176E108

Record Date: 03/10/2021

Meeting Type: Annual

Ticker: EW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kieran T. Gallahue	Mgmt	For	For	For
1.2	Elect Director Leslie S. Heisz	Mgmt	For	For	For
1.3	Elect Director Paul A. LaViolette	Mgmt	For	For	For
1.4	Elect Director Steven R. Loranger	Mgmt	For	For	For
1.5	Elect Director Martha H. Marsh	Mgmt	For	For	For
1.6	Elect Director Michael A. Mussallem	Mgmt	For	For	For
1.7	Elect Director Ramona Sequeira	Mgmt	For	For	For
1.8	Elect Director Nicholas J. Valeriani	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Provide Right to Act by Written Consent	SH	Against	Against	Against
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against	Against

IHS Markit Ltd.

Meeting Date: 05/05/2021

Country: Bermuda

Primary Security ID: G47567105

Record Date: 03/09/2021

Meeting Type: Annual

Ticker: INFO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lance Ugglu	Mgmt	For	For	For
1b	Elect Director John Browne	Mgmt	For	For	For
1c	Elect Director Dinyar S. Devitre	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

IHS Markit Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Ruann F. Ernst	Mgmt	For	For	For
1e	Elect Director Jacques Esculier	Mgmt	For	For	For
1f	Elect Director Gay Huey Evans	Mgmt	For	For	For
1g	Elect Director William E. Ford	Mgmt	For	For	For
1h	Elect Director Nicoletta Giadrossi	Mgmt	For	For	For
1i	Elect Director Robert P. Kelly	Mgmt	For	For	For
1j	Elect Director Deborah Doyle McWhinney	Mgmt	For	For	For
1k	Elect Director Jean-Paul L. Montupet	Mgmt	For	For	For
1l	Elect Director Deborah K. Orida	Mgmt	For	For	For
1m	Elect Director James A. Rosenthal	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

PUMA SE

Meeting Date: 05/05/2021

Country: Germany

Primary Security ID: D62318148

Record Date: 04/13/2021

Meeting Type: Annual

Ticker: PUM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.16 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Creation of EUR 30 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

PUMA SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Amend 2020 Share Repurchase Authorization to Allow Reissuance of Repurchased Shares to Members of the Management Board	Mgmt	For	For	For

Lonza Group AG

Meeting Date: 05/06/2021 **Country:** Switzerland **Primary Security ID:** H50524133
Record Date: **Meeting Type:** Annual **Ticker:** LONN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For	For	For
5.1.1	Reelect Werner Bauer as Director	Mgmt	For	For	For
5.1.2	Reelect Albert Baehny as Director	Mgmt	For	For	For
5.1.3	Reelect Dorothee Deuring as Director	Mgmt	For	For	For
5.1.4	Reelect Angelica Kohlmann as Director	Mgmt	For	For	For
5.1.5	Reelect Christoph Maeder as Director	Mgmt	For	For	For
5.1.6	Reelect Barbara Richmond as Director	Mgmt	For	For	For
5.1.7	Reelect Juergen Steinemann as Director	Mgmt	For	For	For
5.1.8	Reelect Olivier Verscheure as Director	Mgmt	For	For	For
5.2	Reelect Albert Baehny as Board Chairman	Mgmt	For	For	For
5.3.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.3.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.3.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6	Ratify KPMG Ltd as Auditors	Mgmt	For	For	For
7	Designate ThomannFischer as Independent Proxy	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Lonza Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	For
9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.6 Million for the Period July 1, 2021 - June 30, 2022	Mgmt	For	For	For
9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 3.3 Million for Fiscal Year 2020	Mgmt	For	For	For
9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 10.5 Million for Fiscal Year 2021	Mgmt	For	For	For
10	Approve Renewal of CHF 7.5 Million Pool of Authorized Capital without Preemptive Rights	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

Uber Technologies, Inc.

Meeting Date: 05/10/2021

Country: USA

Primary Security ID: 90353T100

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: UBER

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald Sugar	Mgmt	For	For	For
1b	Elect Director Revathi Advaiti	Mgmt	For	For	For
1c	Elect Director Ursula Burns	Mgmt	For	For	For
1d	Elect Director Robert Eckert	Mgmt	For	For	For
1e	Elect Director Amanda Ginsberg	Mgmt	For	For	For
1f	Elect Director Dara Khosrowshahi	Mgmt	For	For	For
1g	Elect Director Wan Ling Martello	Mgmt	For	For	For
1h	Elect Director Yasir Al-Rumayyan	Mgmt	For	For	For
1i	Elect Director John Thain	Mgmt	For	For	For
1j	Elect Director David I. Trujillo	Mgmt	For	For	For
1k	Elect Director Alexander Wynaendts	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Uber Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	Against

Waste Management, Inc.

Meeting Date: 05/11/2021 **Country:** USA **Primary Security ID:** 94106L109
Record Date: 03/17/2021 **Meeting Type:** Annual **Ticker:** WM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James C. Fish, Jr.	Mgmt	For	For	For
1b	Elect Director Andres R. Gluski	Mgmt	For	For	For
1c	Elect Director Victoria M. Holt	Mgmt	For	For	For
1d	Elect Director Kathleen M. Mazzarella	Mgmt	For	For	For
1e	Elect Director Sean E. Menke	Mgmt	For	For	For
1f	Elect Director William B. Plummer	Mgmt	For	For	For
1g	Elect Director John C. Pope	Mgmt	For	For	For
1h	Elect Director Maryrose T. Sylvester	Mgmt	For	For	For
1i	Elect Director Thomas H. Weidemeyer	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Wyndham Hotels & Resorts, Inc.

Meeting Date: 05/12/2021 **Country:** USA **Primary Security ID:** 98311A105
Record Date: 03/18/2021 **Meeting Type:** Annual **Ticker:** WH

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Wyndham Hotels & Resorts, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen P. Holmes	Mgmt	For	For	For
1.2	Elect Director Geoffrey A. Ballotti	Mgmt	For	For	For
1.3	Elect Director Myra J. Biblowit	Mgmt	For	For	For
1.4	Elect Director James E. Buckman	Mgmt	For	For	For
1.5	Elect Director Bruce B. Churchill	Mgmt	For	For	For
1.6	Elect Director Mukul V. Deoras	Mgmt	For	For	For
1.7	Elect Director Ronald L. Nelson	Mgmt	For	For	For
1.8	Elect Director Pauline D.E. Richards	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Tandem Diabetes Care, Inc.

Meeting Date: 05/18/2021

Country: USA

Primary Security ID: 875372203

Record Date: 03/23/2021

Meeting Type: Annual

Ticker: TNDM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dick P. Allen	Mgmt	For	For	For
1b	Elect Director Rebecca B. Robertson	Mgmt	For	For	For
1c	Elect Director Rajwant "Raj" S. Sodhi	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Align Technology, Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 016255101

Record Date: 03/24/2021

Meeting Type: Annual

Ticker: ALGN

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Align Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin J. Dallas	Mgmt	For	For	For
1.2	Elect Director Joseph M. Hogan	Mgmt	For	For	For
1.3	Elect Director Joseph Lacob	Mgmt	For	For	For
1.4	Elect Director C. Raymond Larkin, Jr.	Mgmt	For	For	For
1.5	Elect Director George J. Morrow	Mgmt	For	For	For
1.6	Elect Director Anne M. Myong	Mgmt	For	For	For
1.7	Elect Director Andrea L. Saia	Mgmt	For	For	For
1.8	Elect Director Greg J. Santora	Mgmt	For	For	For
1.9	Elect Director Susan E. Siegel	Mgmt	For	For	For
1.10	Elect Director Warren S. Thaler	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend Bylaws to Add Federal Forum Selection Provision	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Zalando SE

Meeting Date: 05/19/2021

Country: Germany

Primary Security ID: D98423102

Record Date: 04/27/2021

Meeting Type: Annual

Ticker: ZAL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Zalando SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
5.2	Ratify Ernst & Young GmbH as Auditors Until the 2022 AGM	Mgmt	For	For	For
6.1	Elect Kelly Bennett to the Supervisory Board as Shareholder Representative	Mgmt	For	For	For
6.2	Elect Jennifer Hyman to the Supervisory Board as Shareholder Representative	Mgmt	For	For	For
6.3	Elect Niklas Oestberg to the Supervisory Board as Shareholder Representative	Mgmt	For	For	For
6.4	Elect Anders Holch Povlsen to the Supervisory Board as Shareholder Representative	Mgmt	For	For	For
6.5	Elect Mariella Roehm-Kottmann to the Supervisory Board as Shareholder Representative	Mgmt	For	For	For
6.6	Elect Cristina Stenbeck to the Supervisory Board as Shareholder Representative	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

DexCom, Inc.

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 252131107

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: DXCM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin R. Sayer	Mgmt	For	For	For
1.2	Elect Director Nicholas Augustinos	Mgmt	For	For	For
1.3	Elect Director Bridgette P. Heller	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Nevro Corp.

Meeting Date: 05/25/2021 **Country:** USA **Primary Security ID:** 64157F103
Record Date: 03/30/2021 **Meeting Type:** Annual **Ticker:** NVRO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael DeMane	Mgmt	For	For	For
1.2	Elect Director Frank Fischer	Mgmt	For	For	Withhold
1.3	Elect Director Shawn T McCormick	Mgmt	For	For	For
1.4	Elect Director Kevin O'Boyle	Mgmt	For	For	For
1.5	Elect Director Karen Prange	Mgmt	For	For	For
1.6	Elect Director Brad Vale	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Varonis Systems, Inc.

Meeting Date: 05/25/2021 **Country:** USA **Primary Security ID:** 922280102
Record Date: 03/31/2021 **Meeting Type:** Annual **Ticker:** VRNS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gili Iohan	Mgmt	For	For	For
1.2	Elect Director Rachel Prishkolnik	Mgmt	For	For	For
1.3	Elect Director Ofer Segev	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	For	For

Amazon.com, Inc.

Meeting Date: 05/26/2021 **Country:** USA **Primary Security ID:** 023135106
Record Date: 04/01/2021 **Meeting Type:** Annual **Ticker:** AMZN

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For
1b	Elect Director Keith B. Alexander	Mgmt	For	For	For
1c	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1d	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1e	Elect Director Judith A. McGrath	Mgmt	For	For	For
1f	Elect Director Indra K. Nooyi	Mgmt	For	For	For
1g	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For
1h	Elect Director Thomas O. Ryder	Mgmt	For	For	For
1i	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For
1j	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations	SH	Against	For	Against
5	Require Independent Board Chair	SH	Against	Against	Against
6	Report on Gender/Racial Pay Gap	SH	Against	For	Against
7	Report on Promotion Data	SH	Against	Against	Against
8	Report on the Impacts of Plastic Packaging	SH	Against	For	For
9	Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit	SH	Against	For	Against
10	Adopt a Policy to Include Hourly Employees as Director Candidates	SH	Against	For	Against
11	Report on Board Oversight of Risks Related to Anti-Competitive Practices	SH	Against	For	Against
12	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
13	Report on Lobbying Payments and Policy	SH	Against	For	Against
14	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	SH	Against	For	Against

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Coupa Software Incorporated

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 22266L106

Record Date: 04/01/2021

Meeting Type: Annual

Ticker: COUP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roger Siboni	Mgmt	For	Withhold	For
1.2	Elect Director Tayloe Stansbury	Mgmt	For	Withhold	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Intertek Group Plc

Meeting Date: 05/26/2021

Country: United Kingdom

Primary Security ID: G4911B108

Record Date: 05/24/2021

Meeting Type: Annual

Ticker: ITRK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Lynda Clarizio as Director	Mgmt	For	For	For
6	Elect Tamara Ingram as Director	Mgmt	For	For	For
7	Elect Jonathan Timmis as Director	Mgmt	For	For	For
8	Re-elect Andrew Martin as Director	Mgmt	For	For	For
9	Re-elect Andre Lacroix as Director	Mgmt	For	For	For
10	Re-elect Graham Allan as Director	Mgmt	For	For	For
11	Re-elect Gurnek Bains as Director	Mgmt	For	For	For
12	Re-elect Dame Makin as Director	Mgmt	For	For	For
13	Re-elect Gill Rider as Director	Mgmt	For	For	For
14	Re-elect Jean-Michel Valette as Director	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Intertek Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
23	Amend Articles of Association	Mgmt	For	For	For

PayPal Holdings, Inc.

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 70450Y103

Record Date: 03/30/2021

Meeting Type: Annual

Ticker: PYPL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For	For
1b	Elect Director Jonathan Christodoro	Mgmt	For	For	For
1c	Elect Director John J. Donahoe	Mgmt	For	For	For
1d	Elect Director David W. Dorman	Mgmt	For	For	For
1e	Elect Director Belinda J. Johnson	Mgmt	For	For	For
1f	Elect Director Gail J. McGovern	Mgmt	For	For	For
1g	Elect Director Deborah M. Messemer	Mgmt	For	For	For
1h	Elect Director David M. Moffett	Mgmt	For	For	For
1i	Elect Director Ann M. Sarnoff	Mgmt	For	For	For
1j	Elect Director Daniel H. Schulman	Mgmt	For	For	For
1k	Elect Director Frank D. Yeary	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

PayPal Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	Against
5	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	SH	Against	Against	Against

Safran SA

Meeting Date: 05/26/2021

Country: France

Primary Security ID: F4035A557

Record Date: 05/24/2021

Meeting Type: Annual/Special

Ticker: SAF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.43 per Share	Mgmt	For	For	For
4	Approve Transaction with BNP Paribas	Mgmt	For	For	For
5	Ratify Appointment of Olivier Andries as Director	Mgmt	For	For	For
6	Reelect Helene Auriol Potier as Director	Mgmt	For	For	For
7	Reelect Sophie Zurquiyah as Director	Mgmt	For	For	For
8	Reelect Patrick Pelata as Director	Mgmt	For	For	For
9	Elect Fabienne Lecorvaisier as Director	Mgmt	For	For	For
10	Approve Compensation of Ross McInnes, Chairman of the Board	Mgmt	For	For	For
11	Approve Compensation of Philippe Petitcolin, CEO	Mgmt	For	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Safran SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Remuneration Policy of CEO	Mgmt	For	For	For
15	Approve Remuneration Policy of Directors	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Amend Article 7,9,11 and 12 of Bylaws Re: Preferred Shares A	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	For	For
20	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	Mgmt	For	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-21	Mgmt	For	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million, Only In the Event of a Public Tender Offer	Mgmt	For	Against	Against
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million, Only In the Event of a Public Tender Offer	Mgmt	For	Against	Against
25	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers, Only In the Event of a Public Tender Offer	Mgmt	For	Against	Against
26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million, Only In the Event of a Public Tender Offer	Mgmt	For	Against	Against
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 23-26, Only In the Event of a Public Tender Offer	Mgmt	For	Against	Against
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Safran SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
29	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
30	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Shopify Inc.

Meeting Date: 05/26/2021

Country: Canada

Primary Security ID: 82509L107

Record Date: 04/13/2021

Meeting Type: Annual/Special

Ticker: SHOP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Multiple Voting Shareholders	Mgmt			
1A	Elect Director Tobias Luetke	Mgmt	For	For	For
1B	Elect Director Robert Ashe	Mgmt	For	For	For
1C	Elect Director Gail Goodman	Mgmt	For	For	For
1D	Elect Director Colleen Johnston	Mgmt	For	For	For
1E	Elect Director Jeremy Levine	Mgmt	For	For	For
1F	Elect Director John Phillips	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Stock Option Plan	Mgmt	For	Against	Against
4	Re-approve Long Term Incentive Plan	Mgmt	For	Against	Against
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Palomar Holdings, Inc.

Meeting Date: 05/27/2021

Country: USA

Primary Security ID: 69753M105

Record Date: 04/01/2021

Meeting Type: Annual

Ticker: PLMR

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Palomar Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard H. Taketa	Mgmt	For	Withhold	Withhold
1.2	Elect Director Catriona M. Fallon	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Kuaishou Technology

Meeting Date: 05/28/2021 **Country:** China **Primary Security ID:** G53263102
Record Date: 05/24/2021 **Meeting Type:** Annual **Ticker:** 1024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Su Hua as Director	Mgmt	For	For	For
3	Elect Cheng Yixiao as Director	Mgmt	For	For	For
4	Elect Zhang Fei as Director	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
9	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

LVMH Moët Hennessy Louis Vuitton SE

Meeting Date: 05/28/2021 **Country:** France **Primary Security ID:** F58485115
Record Date: 05/26/2021 **Meeting Type:** Extraordinary Shareholders **Ticker:** MC

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

LVMH Moet Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

LendingClub Corporation

Meeting Date: 06/01/2021 **Country:** USA **Primary Security ID:** 52603A208
Record Date: 04/08/2021 **Meeting Type:** Annual **Ticker:** LC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Allan Landon	Mgmt	For	For	For
1b	Elect Director Timothy J. Mayopoulos	Mgmt	For	For	For
1c	Elect Director Patricia McCord	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

The Carlyle Group Inc.

Meeting Date: 06/01/2021 **Country:** USA **Primary Security ID:** 14316J108
Record Date: 04/05/2021 **Meeting Type:** Annual **Ticker:** CG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel A. D'Aniello	Mgmt	For	Withhold	For
1.2	Elect Director Peter J. Clare	Mgmt	For	Withhold	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

The Carlyle Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Thomas S. Robertson	Mgmt	For	For	For
1.4	Elect Director William J. Shaw	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Anaplan, Inc.

Meeting Date: 06/02/2021

Country: USA

Primary Security ID: 03272L108

Record Date: 04/05/2021

Meeting Type: Annual

Ticker: PLAN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Conte	Mgmt	For	Withhold	Withhold
1.2	Elect Director Suresh Vasudevan	Mgmt	For	Withhold	Withhold
1.3	Elect Director Yvonne Wassenaar	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Aon plc

Meeting Date: 06/02/2021

Country: Ireland

Primary Security ID: G0403H108

Record Date: 04/08/2021

Meeting Type: Annual

Ticker: AON

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	For	For
1.2	Elect Director Gregory C. Case	Mgmt	For	For	For
1.3	Elect Director Jin-Yong Cai	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Aon plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Jeffrey C. Campbell	Mgmt	For	For	For
1.5	Elect Director Fulvio Conti	Mgmt	For	For	For
1.6	Elect Director Cheryl A. Francis	Mgmt	For	For	For
1.7	Elect Director J. Michael Losh	Mgmt	For	For	For
1.8	Elect Director Richard B. Myers	Mgmt	For	For	For
1.9	Elect Director Richard C. Notebaert	Mgmt	For	For	For
1.10	Elect Director Gloria Santona	Mgmt	For	For	For
1.11	Elect Director Byron O. Spruell	Mgmt	For	For	For
1.12	Elect Director Carolyn Y. Woo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Amend Articles of Association Re: Article 190	Mgmt	For	For	For
7	Authorize the Board of Directors to Capitalize Certain Non-distributable Reserves	Mgmt	For	For	For
8	Approve Creation of Distributable Profits by the Reduction and Cancellation of the Amounts Capitalized Pursuant to the Authority Given Under Proposal 7	Mgmt	For	For	For

Casella Waste Systems, Inc.

Meeting Date: 06/02/2021

Country: USA

Primary Security ID: 147448104

Record Date: 04/06/2021

Meeting Type: Annual

Ticker: CWST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John W. Casella	Mgmt	For	For	For
1.2	Elect Director William P. Hulligan	Mgmt	For	For	For
1.3	Elect Director Rose Stuckey Kirk	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Casella Waste Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	For	For

1Life Healthcare, Inc.

Meeting Date: 06/03/2021 **Country:** USA **Primary Security ID:** 68269G107
Record Date: 04/05/2021 **Meeting Type:** Annual **Ticker:** ONEM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce W. Dunlevie	Mgmt	For	Withhold	Withhold
1.2	Elect Director David P. Kennedy	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Adyen NV

Meeting Date: 06/03/2021 **Country:** Netherlands **Primary Security ID:** N3501V104
Record Date: 05/06/2021 **Meeting Type:** Annual **Ticker:** ADYEN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	For	For
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Management Board	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Reelect Ingo Jeroen Uytdehaage to Management Board	Mgmt	For	For	For
6	Reelect Delfin Rueda Arroyo to Supervisory Board	Mgmt	For	For	For
7	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Adyen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Ratify PwC as Auditors	Mgmt	For	For	For

Netflix, Inc.

Meeting Date: 06/03/2021 **Country:** USA **Primary Security ID:** 64110L106
Record Date: 04/08/2021 **Meeting Type:** Annual **Ticker:** NFLX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard N. Barton	Mgmt	For	Withhold	For
1b	Elect Director Rodolphe Belmer	Mgmt	For	Withhold	For
1c	Elect Director Bradford L. Smith	Mgmt	For	Withhold	For
1d	Elect Director Anne M. Sweeney	Mgmt	For	Withhold	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Report on Political Contributions	SH	Against	For	For
5	Adopt Simple Majority Vote	SH	Against	For	For
6	Improve the Executive Compensation Philosophy	SH	Against	Against	Against

Grocery Outlet Holding Corp.

Meeting Date: 06/07/2021 **Country:** USA **Primary Security ID:** 39874R101
Record Date: 04/12/2021 **Meeting Type:** Annual **Ticker:** GO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary Kay Haben	Mgmt	For	Withhold	Withhold
1.2	Elect Director Gail Moody-Byrd	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Grocery Outlet Holding Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director S. MacGregor Read, Jr.	Mgmt	For	Withhold	Withhold
1.4	Elect Director Jeffrey York	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte and Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

ServiceNow, Inc.

Meeting Date: 06/07/2021

Country: USA

Primary Security ID: 81762P102

Record Date: 04/09/2021

Meeting Type: Annual

Ticker: NOW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Bostrom	Mgmt	For	For	For
1b	Elect Director Jonathan C. Chadwick	Mgmt	For	For	For
1c	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	For	For
1d	Elect Director Frederic B. Luddy	Mgmt	For	For	For
1e	Elect Director Jeffrey A. Miller	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For	For
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

MercadoLibre, Inc.

Meeting Date: 06/08/2021

Country: USA

Primary Security ID: 58733R102

Record Date: 04/12/2021

Meeting Type: Annual

Ticker: MELI

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

MercadoLibre, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicolas Galperin	Mgmt	For	For	For
1.2	Elect Director Henrique Dubugras	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Co. S.A as Auditors	Mgmt	For	For	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/08/2021 **Country:** Taiwan **Primary Security ID:** Y84629107
Record Date: 04/09/2021 **Meeting Type:** Annual **Ticker:** 2330

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Amendment to Rules and Procedures for Election of Directors	Mgmt	For	For	For
3	Approve Issuance of Restricted Stocks	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Mark Liu, with Shareholder No. 10758, as Non-independent Director	Mgmt	For	For	For
4.2	Elect C.C. Wei, with Shareholder No. 370885, as Non-independent Director	Mgmt	For	For	For
4.3	Elect F.C. Tseng, with Shareholder No. 104, as Non-independent Director	Mgmt	For	For	For
4.4	Elect Ming Hsin Kung, a Representative of National Development Fund, Executive Yuan, with Shareholder No. 1, as Non-independent Director	Mgmt	For	For	For
4.5	Elect Peter L. Bonfield, with Shareholder No. 504512XXX, as Independent Director	Mgmt	For	For	For
4.6	Elect Kok Choo Chen, with Shareholder No. A210358XXX, as Independent Director	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Taiwan Semiconductor Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.7	Elect Michael R. Splinter, with Shareholder No. 488601XXX, as Independent Director	Mgmt	For	For	For
4.8	Elect Moshe N. Gavriellov, with Shareholder No. 505930XXX, as Independent Director	Mgmt	For	For	For
4.9	Elect Yancey Hai, with Shareholder No. D100708XXX, as Independent Director	Mgmt	For	For	For
4.10	Elect L. Rafael Reif, with Shareholder No. 545784XXX, as Independent Director	Mgmt	For	For	For

lululemon athletica inc.

Meeting Date: 06/09/2021

Country: USA

Primary Security ID: 550021109

Record Date: 04/13/2021

Meeting Type: Annual

Ticker: LULU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Calvin McDonald	Mgmt	For	For	For
1b	Elect Director Martha Morfitt	Mgmt	For	For	For
1c	Elect Director Emily White	Mgmt	For	For	For
1d	Elect Director Kourtney Gibson	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Redfin Corporation

Meeting Date: 06/09/2021

Country: USA

Primary Security ID: 75737F108

Record Date: 04/12/2021

Meeting Type: Annual

Ticker: RDFN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Austin Ligon	Mgmt	For	Withhold	Withhold
1b	Elect Director David Lissy	Mgmt	For	Withhold	Withhold
1c	Elect Director James Slavet	Mgmt	For	Withhold	Withhold

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Redfin Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Require a Majority Vote for the Election of Directors	SH	Against	For	For

Shake Shack Inc.

Meeting Date: 06/09/2021 **Country:** USA **Primary Security ID:** 819047101
Record Date: 04/14/2021 **Meeting Type:** Annual **Ticker:** SHAK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sumaiya Balbale	Mgmt	For	Withhold	Withhold
1.2	Elect Director Jenna Lyons	Mgmt	For	Withhold	Withhold
1.3	Elect Director Robert Vivian	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Datadog, Inc.

Meeting Date: 06/10/2021 **Country:** USA **Primary Security ID:** 23804L103
Record Date: 04/13/2021 **Meeting Type:** Annual **Ticker:** DDOG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alexis Le-Quoc	Mgmt	For	Withhold	For
1b	Elect Director Michael Callahan	Mgmt	For	Withhold	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

10X Genomics, Inc.

Meeting Date: 06/11/2021

Country: USA

Primary Security ID: 88025U109

Record Date: 04/15/2021

Meeting Type: Annual

Ticker: TXG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bryan E. Roberts	Mgmt	For	Against	Against
1b	Elect Director Kimberly J. Popovits	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Five Below, Inc.

Meeting Date: 06/15/2021

Country: USA

Primary Security ID: 33829M101

Record Date: 04/20/2021

Meeting Type: Annual

Ticker: FIVE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dinesh S. Lathi	Mgmt	For	For	For
1b	Elect Director Richard L. Markee	Mgmt	For	For	For
1c	Elect Director Thomas G. Vellios	Mgmt	For	For	For
1d	Elect Director Zuhairah S. Washington	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Match Group, Inc.

Meeting Date: 06/15/2021

Country: USA

Primary Security ID: 57667L107

Record Date: 04/16/2021

Meeting Type: Annual

Ticker: MTCH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wendi Murdoch	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Match Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Glenn H. Schiffman	Mgmt	For	For	For
1c	Elect Director Pamela S. Seymon	Mgmt	For	For	For
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Delivery Hero SE

Meeting Date: 06/16/2021

Country: Germany

Primary Security ID: D1T0KZ103

Record Date:

Meeting Type: Annual

Ticker: DHER

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
3.1	Approve Discharge of Supervisory Board Member Martin Enderle for Fiscal Year 2020	Mgmt	For	For	For
3.2	Approve Discharge of Supervisory Board Member Hilary Goshier for Fiscal Year 2020	Mgmt	For	For	For
3.3	Approve Discharge of Supervisory Board Member Patrick Kolek for Fiscal Year 2020	Mgmt	For	For	For
3.4	Approve Discharge of Supervisory Board Member Bjoern Ljungberg for Fiscal Year 2020	Mgmt	For	For	For
3.5	Approve Discharge of Supervisory Board Member Vera Stachowiak for Fiscal Year 2020	Mgmt	For	For	For
3.6	Approve Discharge of Supervisory Board Member Christian Graf von Hardenberg for Fiscal Year 2020	Mgmt	For	For	For
3.7	Approve Discharge of Supervisory Board Member Jeanette Gorgas for Fiscal Year 2020	Mgmt	For	For	For
3.8	Approve Discharge of Supervisory Board Member Nils Engvall for Fiscal Year 2020	Mgmt	For	For	For
3.9	Approve Discharge of Supervisory Board Member Gabriella Ardbo for Fiscal Year 2020	Mgmt	For	For	For
3.10	Approve Discharge of Supervisory Board Member Gerald Taylor for Fiscal Year 2020	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Delivery Hero SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For	For
5	Approve Remuneration Policy	Mgmt	For	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
7	Approve Creation of EUR 13.7 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against	Against
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 14 Million Pool of Capital to Guarantee Conversion Rights; Amend 2019 Resolution	Mgmt	For	Against	Against
9	Approve Creation of EUR 6.9 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For	For
10	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 5 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
12	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For

NanoString Technologies, Inc.

Meeting Date: 06/16/2021

Country: USA

Primary Security ID: 63009R109

Record Date: 04/20/2021

Meeting Type: Annual

Ticker: NSTG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Elisha W. Finney	Mgmt	For	For	For
1b	Elect Director Gregory Norden	Mgmt	For	For	For
1c	Elect Director Janet George	Mgmt	For	For	For
1d	Elect Director Charles P. Waite	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Pacific Biosciences of California, Inc.

Meeting Date: 06/16/2021

Country: USA

Primary Security ID: 69404D108

Record Date: 04/19/2021

Meeting Type: Annual

Ticker: PACB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Randy Livingston	Mgmt	For	For	For
1.2	Elect Director Marshall Mohr	Mgmt	For	For	For
1.3	Elect Director Hannah A. Valentine	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Twilio Inc.

Meeting Date: 06/16/2021

Country: USA

Primary Security ID: 90138F102

Record Date: 04/19/2021

Meeting Type: Annual

Ticker: TWLO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeff Lawson	Mgmt	For	Withhold	For
1.2	Elect Director Byron Deeter	Mgmt	For	Withhold	For
1.3	Elect Director Jeffrey Epstein	Mgmt	For	Withhold	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Lyft, Inc.

Meeting Date: 06/17/2021

Country: USA

Primary Security ID: 55087P104

Record Date: 04/21/2021

Meeting Type: Annual

Ticker: LYFT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John Zimmer	Mgmt	For	Withhold	Withhold
1.2	Elect Director Valerie Jarrett	Mgmt	For	Withhold	Withhold

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Lyft, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director David Lawee	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For	For

Recruit Holdings Co., Ltd.

Meeting Date: 06/17/2021 **Country:** Japan **Primary Security ID:** J6433A101
Record Date: 03/31/2021 **Meeting Type:** Annual **Ticker:** 6098

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Minegishi, Masumi	Mgmt	For	For	For
1.2	Elect Director Idekoba, Hisayuki	Mgmt	For	For	For
1.3	Elect Director Senaha, Ayano	Mgmt	For	For	For
1.4	Elect Director Rony Kahan	Mgmt	For	For	For
1.5	Elect Director Izumiya, Naoki	Mgmt	For	For	For
1.6	Elect Director Totoki, Hiroki	Mgmt	For	For	For
2	Appoint Alternate Statutory Auditor Tanaka, Miho	Mgmt	For	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	Against	Against
4	Approve Stock Option Plan	Mgmt	For	For	For
5	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against

Zoom Video Communications, Inc.

Meeting Date: 06/17/2021 **Country:** USA **Primary Security ID:** 98980L101
Record Date: 04/19/2021 **Meeting Type:** Annual **Ticker:** ZM

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Zoom Video Communications, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jonathan Chadwick	Mgmt	For	Withhold	Withhold
1.2	Elect Director Kimberly L. Hammonds	Mgmt	For	Withhold	Withhold
1.3	Elect Director Dan Scheinman	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Airbnb, Inc.

Meeting Date: 06/22/2021

Country: USA

Primary Security ID: 009066101

Record Date: 04/23/2021

Meeting Type: Annual

Ticker: ABNB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Angela Ahrendts	Mgmt	For	Withhold	Withhold
1.2	Elect Director Brian Chesky	Mgmt	For	Withhold	Withhold
1.3	Elect Director Kenneth Chenault	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Mastercard Incorporated

Meeting Date: 06/22/2021

Country: USA

Primary Security ID: 57636Q104

Record Date: 04/23/2021

Meeting Type: Annual

Ticker: MA

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ajay Banga	Mgmt	For	For	For
1b	Elect Director Merit E. Janow	Mgmt	For	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	For	For
1d	Elect Director Steven J. Freiberg	Mgmt	For	For	For
1e	Elect Director Julius Genachowski	Mgmt	For	For	For
1f	Elect Director Choon Phong Goh	Mgmt	For	For	For
1g	Elect Director Oki Matsumoto	Mgmt	For	For	For
1h	Elect Director Michael Miebach	Mgmt	For	For	For
1i	Elect Director Youngme Moon	Mgmt	For	For	For
1j	Elect Director Rima Qureshi	Mgmt	For	For	For
1k	Elect Director Jose Octavio Reyes Lagunes	Mgmt	For	For	For
1l	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For
1m	Elect Director Jackson Tai	Mgmt	For	For	For
1n	Elect Director Lance Uggla	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For

Equity Commonwealth

Meeting Date: 06/23/2021

Country: USA

Primary Security ID: 294628102

Record Date: 04/15/2021

Meeting Type: Annual

Ticker: EQC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sam Zell	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Equity Commonwealth

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Ellen-Blair Chube	Mgmt	For	For	For
1.3	Elect Director Martin L. Edelman	Mgmt	For	For	For
1.4	Elect Director David A. Helfand	Mgmt	For	For	For
1.5	Elect Director Peter Linneman	Mgmt	For	For	For
1.6	Elect Director Mary Jane Robertson	Mgmt	For	For	For
1.7	Elect Director Gerald A. Spector	Mgmt	For	For	For
1.8	Elect Director James A. Star	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Veeva Systems Inc.

Meeting Date: 06/23/2021

Country: USA

Primary Security ID: 922475108

Record Date: 04/30/2021

Meeting Type: Annual

Ticker: VEEV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark Carges	Mgmt	For	For	For
1b	Elect Director Paul E. Chamberlain	Mgmt	For	For	For
1c	Elect Director Ronald E.F. Codd	Mgmt	For	For	For
1d	Elect Director Peter P. Gassner	Mgmt	For	For	For
1e	Elect Director Mary Lynne Hedley	Mgmt	For	For	For
1f	Elect Director Gordon Ritter	Mgmt	For	For	For
1g	Elect Director Paul Sekhri	Mgmt	For	Against	Against
1h	Elect Director Matthew J. Wallach	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year
5	Provide Right to Call Special Meeting	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Veeva Systems Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	SH	Against	For	For

HealthEquity, Inc.

Meeting Date: 06/24/2021 **Country:** USA **Primary Security ID:** 42226A107
Record Date: 04/30/2021 **Meeting Type:** Annual **Ticker:** HQY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Selander	Mgmt	For	For	For
1.2	Elect Director Jon Kessler	Mgmt	For	For	For
1.3	Elect Director Stephen Neeleman	Mgmt	For	For	For
1.4	Elect Director Frank Corvino	Mgmt	For	For	For
1.5	Elect Director Adrian Dillon	Mgmt	For	For	For
1.6	Elect Director Evelyn Dilsaver	Mgmt	For	For	For
1.7	Elect Director Debra McCowan	Mgmt	For	For	For
1.8	Elect Director Stuart Parker	Mgmt	For	For	For
1.9	Elect Director Ian Sacks	Mgmt	For	For	For
1.10	Elect Director Gayle Wellborn	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vroom, Inc.

Meeting Date: 06/24/2021 **Country:** USA **Primary Security ID:** 92918V109
Record Date: 04/26/2021 **Meeting Type:** Annual **Ticker:** VRM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Vroom, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Scott A. Dahnke	Mgmt	For	Withhold	For
1.3	Elect Director Michael J. Farelo	Mgmt	For	For	For
1.4	Elect Director Paul J. Hennessy	Mgmt	For	For	For
1.5	Elect Director Laura W. Lang	Mgmt	For	For	For
1.6	Elect Director Laura G. O'Shaughnessy	Mgmt	For	Withhold	For
1.7	Elect Director Paula B. Pretlow	Mgmt	For	For	For
1.8	Elect Director Frederick O. Terrell	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

GDS Holdings Limited

Meeting Date: 06/29/2021 **Country:** Cayman Islands **Primary Security ID:** G3902L109
Record Date: 06/04/2021 **Meeting Type:** Annual **Ticker:** 9698

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Elect Director Lim Ah Doo	Mgmt	For	For	For
2	Elect Director Chang Sun	Mgmt	For	For	For
3	Elect Director Judy Qing Ye	Mgmt	For	For	For
4	Ratify KPMG Huazhen LLP as Auditors	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Amend Certificate of Incorporation	Mgmt	For	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Snowflake, Inc.

Meeting Date: 07/08/2021 **Country:** USA **Primary Security ID:** 833445109
Record Date: 05/14/2021 **Meeting Type:** Annual **Ticker:** SNOW

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Snowflake, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Benoit Dageville	Mgmt	For	Withhold	For
1b	Elect Director Mark S. Garrett	Mgmt	For	Withhold	For
1c	Elect Director Jayshree V. Ullal	Mgmt	For	Withhold	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Experian Plc

Meeting Date: 07/21/2021

Country: Jersey

Primary Security ID: G32655105

Record Date: 07/19/2021

Meeting Type: Annual

Ticker: EXPN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Alison Brittain as Director	Mgmt	For	For	For
4	Elect Jonathan Howell as Director	Mgmt	For	For	For
5	Re-elect Dr Ruba Borno as Director	Mgmt	For	For	For
6	Re-elect Brian Cassin as Director	Mgmt	For	For	For
7	Re-elect Caroline Donahue as Director	Mgmt	For	For	For
8	Re-elect Luiz Fleury as Director	Mgmt	For	For	For
9	Re-elect Deirdre Mahlan as Director	Mgmt	For	For	For
10	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	For
11	Re-elect Mike Rogers as Director	Mgmt	For	For	For
12	Re-elect George Rose as Director	Mgmt	For	For	For
13	Re-elect Kerry Williams as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Experian Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Adopt New Articles of Association	Mgmt	For	For	For

Afya Limited

Meeting Date: 07/23/2021 **Country:** Cayman Islands **Primary Security ID:** G01125106
Record Date: 06/24/2021 **Meeting Type:** Annual **Ticker:** AFYA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

LiveRamp Holdings, Inc.

Meeting Date: 08/10/2021 **Country:** USA **Primary Security ID:** 53815P108
Record Date: 06/14/2021 **Meeting Type:** Annual **Ticker:** RAMP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John L. Battelle	Mgmt	For	For	For
1b	Elect Director Debora B. Tomlin	Mgmt	For	For	For
1c	Elect Director Omar Tawakol	Mgmt	For	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

ABIOMED, Inc.

Meeting Date: 08/11/2021

Country: USA

Primary Security ID: 003654100

Record Date: 06/14/2021

Meeting Type: Annual

Ticker: ABMD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eric A. Rose	Mgmt	For	For	For
1.2	Elect Director Jeannine M. Rivet	Mgmt	For	For	For
1.3	Elect Director Myron L. Rolle	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

1Life Healthcare, Inc.

Meeting Date: 08/27/2021

Country: USA

Primary Security ID: 68269G107

Record Date: 07/13/2021

Meeting Type: Special

Ticker: ONEM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	Against
2	Adjourn Meeting	Mgmt	For	For	Against

Bilibili, Inc.

Meeting Date: 09/01/2021

Country: Cayman Islands

Primary Security ID: G1098A101

Record Date: 07/28/2021

Meeting Type: Special

Ticker: 9626

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	CLASS MEETING FOR HOLDERS OF CLASS Z ORDINARY SHARES	Mgmt			

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Bilibili, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to the Sixth Amended and Restated Memorandum of Association and Articles of Association (Class-based Resolution)	Mgmt	For	For	For
	Extraordinary General Meeting	Mgmt			
1	Approve Amendments to the Sixth Amended and Restated Memorandum of Association and Articles of Association (Class-based Resolution)	Mgmt	For	For	For
2	Approve Amendments to the Sixth Amended and Restated Memorandum of Association and Articles of Association (Non-class-based Resolution)	Mgmt	For	For	For
3	Adopt Chinese Name as Dual Foreign Name of the Company	Mgmt	For	For	For

DSV Panalpina A/S

Meeting Date: 09/08/2021 **Country:** Denmark **Primary Security ID:** K31864117
Record Date: 09/01/2021 **Meeting Type:** Extraordinary Shareholders **Ticker:** DSV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Tarek Sultan Al-Essa as Director	Mgmt	For	For	For
2.1	Approve Creation of DKK 48 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 48 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 48 Million	Mgmt	For	Against	For
2.2	Change Company Name to DSV A/S	Mgmt	For	For	For
3	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For	For

Intuitive Surgical, Inc.

Meeting Date: 09/20/2021 **Country:** USA **Primary Security ID:** 46120E602
Record Date: 08/18/2021 **Meeting Type:** Special **Ticker:** ISRG

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Intuitive Surgical, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Increase Authorized Common Stock	Mgmt	For	For	For

freee K.K.

Meeting Date: 09/29/2021 **Country:** Japan **Primary Security ID:** J1513Q100
Record Date: 06/30/2021 **Meeting Type:** Annual **Ticker:** 4478

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Adopt Board Structure with Audit Committee - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
2.1	Elect Director Sasaki, Daisuke	Mgmt	For	For	For
2.2	Elect Director Togo, Sumito	Mgmt	For	For	For
2.3	Elect Director Yokoji, Ryu	Mgmt	For	For	For
2.4	Elect Director Yumi Hosaka Clark	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Naito, Yoko	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Kawai, Junichi	Mgmt	For	Against	Against
3.3	Elect Director and Audit Committee Member Asada, Shinji	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
6	Approve Restricted Stock Plan and Performance Share Plan	Mgmt	For	For	For
7	Approve Restricted Stock Plan	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Elastic N.V.

Meeting Date: 10/01/2021

Country: Netherlands

Primary Security ID: N14506104

Record Date: 09/03/2021

Meeting Type: Annual

Ticker: ESTC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Shay Banon	Mgmt	For	Against	For
1b	Elect Director Shelley Leibowitz	Mgmt	For	For	For
2	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Executive Director	Mgmt	For	For	For
4	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against

NIKE, Inc.

Meeting Date: 10/06/2021

Country: USA

Primary Security ID: 654106103

Record Date: 08/06/2021

Meeting Type: Annual

Ticker: NKE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan B. Graf, Jr.	Mgmt	For	For	For
1b	Elect Director Peter B. Henry	Mgmt	For	For	For
1c	Elect Director Michelle A. Peluso	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions Disclosure	SH	Against	For	For
5	Report on Human Rights Impact Assessment	SH	Against	Against	Against
6	Report on Median Gender/Racial Pay Gap	SH	Against	Against	Against

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

NIKE, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Report on Diversity and Inclusion Efforts	SH	Against	Against	Against

Fiverr International Ltd.

Meeting Date: 10/19/2021 **Country:** Israel **Primary Security ID:** M4R82T106
Record Date: 09/09/2021 **Meeting Type:** Annual **Ticker:** FVRR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Reelect Adam Fisher as Director	Mgmt	For	For	For
1b	Reelect Nir Zohar as Director	Mgmt	For	For	For
2	Approve Amended Compensation Term to Company's Non-Executive Directors and One-Time Equity Grant to Certain Directors	Mgmt	For	Against	Against
3	Approve Amendment of Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	Against
4	Issue Amendment of Indemnification Agreements to Directors/Officers	Mgmt	For	For	For
5	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Discuss Financial Statements and the Report of the Board	Mgmt			
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against

Bio-Techne Corporation

Meeting Date: 10/28/2021 **Country:** USA **Primary Security ID:** 09073M104
Record Date: 09/03/2021 **Meeting Type:** Annual **Ticker:** TECH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Bio-Techne Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Director Robert V. Baumgartner	Mgmt	For	For	For
2b	Elect Director Julie L. Bushman	Mgmt	For	For	For
2c	Elect Director John L. Higgins	Mgmt	For	For	For
2d	Elect Director Joseph D. Keegan	Mgmt	For	For	For
2e	Elect Director Charles R. Kummeth	Mgmt	For	For	For
2f	Elect Director Roeland Nusse	Mgmt	For	For	For
2g	Elect Director Alpna Seth	Mgmt	For	For	For
2h	Elect Director Randolph Steer	Mgmt	For	For	For
2i	Elect Director Rupert Vessey	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Ratify KPMG, LLP as Auditors	Mgmt	For	For	For

Wix.com Ltd.

Meeting Date: 11/08/2021 **Country:** Israel **Primary Security ID:** M98068105
Record Date: 09/30/2021 **Meeting Type:** Annual **Ticker:** WIX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Reelect Yuval Cohen as Director	Mgmt	For	For	For
1b	Reelect Ron Gutler as Director	Mgmt	For	For	For
1c	Reelect Roy Saar as Director	Mgmt	For	For	For
2	Ratify Appoint of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Discuss Financial Statements and the Report of the Board	Mgmt			

Farfetch Limited

Meeting Date: 11/17/2021 **Country:** Cayman Islands **Primary Security ID:** 30744W107
Record Date: 09/20/2021 **Meeting Type:** Annual **Ticker:** FTCH

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Farfetch Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Increase in Authorized Share Capital	Mgmt	For	For	For
2	Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

StoneCo Ltd.

Meeting Date: 11/22/2021 **Country:** Cayman Islands **Primary Security ID:** G85158106
Record Date: 10/13/2021 **Meeting Type:** Annual **Ticker:** STNE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Directors Pedro Franceschi, Mateus Schwening, Diego F. Gutierrez, Andre Street de Aguiar, Eduardo Cunha Monnerat Solon de Pontes, Roberto Moses Thompson Motta, Thomas A Patterson, Ali Mazanderani, Silvio Jose Morais, & Luciana Ibiapina Lira Aguiar	Mgmt	For	Against	Against

JPMorgan Trust II

Meeting Date: 11/23/2021 **Country:** USA **Primary Security ID:** ZZZZ00029550
Record Date: 08/20/2021 **Meeting Type:** Special **Ticker:** N/A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John F. Finn	Mgmt	For	For	For
1.2	Elect Director Stephen P. Fisher	Mgmt	For	For	For
1.3	Elect Director Gary L. French	Mgmt	For	For	For
1.4	Elect Director Kathleen M. Gallagher	Mgmt	For	For	For
1.5	Elect Director Robert J. Grassi	Mgmt	For	For	For
1.6	Elect Director Frankie D. Hughes	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

JPMorgan Trust II

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Raymond Kanner	Mgmt	For	For	For
1.8	Elect Director Thomas P. Lemke	Mgmt	For	For	For
1.9	Elect Director Lawrence R. Maffia	Mgmt	For	For	For
1.10	Elect Director Mary E. Martinez	Mgmt	For	For	For
1.11	Elect Director Marilyn McCoy	Mgmt	For	For	For
1.12	Elect Director Robert A. Oden, Jr.	Mgmt	For	For	For
1.13	Elect Director Marian U. Pardo	Mgmt	For	For	For
1.14	Elect Director Emily A. Youssouf	Mgmt	For	For	For
1.15	Elect Director Robert F. Deutsch	Mgmt	For	For	For
1.16	Elect Director Nina O. Shenker	Mgmt	For	For	For

Microsoft Corporation

Meeting Date: 11/30/2021

Country: USA

Primary Security ID: 594918104

Record Date: 09/30/2021

Meeting Type: Annual

Ticker: MSFT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For	For
1.4	Elect Director Satya Nadella	Mgmt	For	For	For
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1.7	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1.8	Elect Director Charles W. Scharf	Mgmt	For	For	For
1.9	Elect Director John W. Stanton	Mgmt	For	For	For
1.10	Elect Director John W. Thompson	Mgmt	For	For	For
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For	For
1.12	Elect Director Padmasree Warrior	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Report on Gender/Racial Pay Gap	SH	Against	For	For
6	Report on Effectiveness of Workplace Sexual Harassment Policies	SH	Against	For	For
7	Prohibit Sales of Facial Recognition Technology to All Government Entities	SH	Against	Against	Against
8	Report on Implementation of the Fair Chance Business Pledge	SH	Against	Against	Against
9	Report on Lobbying Activities Alignment with Company Policies	SH	Against	For	For

Atlassian Corporation Plc

Meeting Date: 12/02/2021

Country: United Kingdom

Primary Security ID: G06242104

Record Date: 10/05/2021

Meeting Type: Annual

Ticker: TEAM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	For
3	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Elect Director Shona L. Brown	Mgmt	For	For	For
6	Elect Director Michael Cannon-Brookes	Mgmt	For	For	For
7	Elect Director Scott Farquhar	Mgmt	For	For	For
8	Elect Director Heather Mirjahangir Fernandez	Mgmt	For	For	For
9	Elect Director Sasan Goodarzi	Mgmt	For	For	For
10	Elect Director Jay Parikh	Mgmt	For	For	For
11	Elect Director Enrique Salem	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Atlassian Corporation Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Elect Director Steven Sordello	Mgmt	For	For	For
13	Elect Director Richard P. Wong	Mgmt	For	For	For
14	Elect Director Michelle Zatlyn	Mgmt	For	For	For

Bill.com Holdings, Inc.

Meeting Date: 12/09/2021 **Country:** USA **Primary Security ID:** 090043100
Record Date: 10/12/2021 **Meeting Type:** Annual **Ticker:** BILL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Allison Mnookin	Mgmt	For	Withhold	Withhold
1.2	Elect Director Steven Piaker	Mgmt	For	Withhold	Withhold
1.3	Elect Director Rory O'Driscoll	Mgmt	For	Withhold	Withhold
1.4	Elect Director Steve Fisher	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Stitch Fix, Inc.

Meeting Date: 12/15/2021 **Country:** USA **Primary Security ID:** 860897107
Record Date: 10/18/2021 **Meeting Type:** Annual **Ticker:** SFIX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Katrina Lake	Mgmt	For	Withhold	For
1b	Elect Director Sharon McCollam	Mgmt	For	Withhold	For
1c	Elect Director Elizabeth Williams	Mgmt	For	Withhold	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Stitch Fix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For