2021 ESG ENGAGEMENT REPORT

DATE	COMPANY	COUNTRY	FOCUS
1Q21	Amazon New York Times Lyft Inc Intertek Group PLC Uber Technologies Inc Veeva Systems Inc Grocery Outlet	US US US UK US US US	ESG with focus on Sustainability
2Q21	Afya Ltd Edwards Lifesciences Corp Nike Inc Intertek Group PLC Amazon Fiverr International Ltd Coupa Software Inc Farfetch Ltd ServiceNow KKR & Co. Inc	Brazil US US UK US Israel US UK US	ESG ESG with focus on Sustainability ESG with focus on Sustainability ESG and Proxy ESG and Proxy ESG ESG and Proxy ESG with focus on Sustainability ESG with focus on Governance ESG with focus on Sustainability
3Q21	Fiverr International Ltd Arco Platform DSV A/S Adyen Uber Technologies Inc Shopify Inc Adyen DexCom Inc Recruit Holdings	Israel Brazil Denmark Netherlands US Canada Netherlands US Japan	ESG with focus on Sustainability ESG ESG with focus on Climate Change ESG with focus on Sustainability ESG ESG with focus on Sustainability ESG with focus on Sustainability ESG ESG with focus on Sustainability ESG
4Q21	Pacific Biosciences of California Inc 10X Genomics Experian PLC Tandem Diabetes Care Inc Fiverr International Ltd Lending Club Corp Grocery Outlet ServiceNow Zalando SE Sea Ltd	US US UK US Israel US US US US US US Sermany Singapore	ESG ESG ESG ESG ESG and Proxy ESG



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The information provided for companies listed on this report represents Jackson Square's engagement with management on relevant Environmental, Social, and Governance ("ESG") topics for the calendar year listed.

Jackson Square considers ESG factors as part of its investment process and follows a principal-based ESG framework that is subject to change. Jackson Square does not seek to implement a specific ESG, impact or sustainability strategy.

The information provided is to illustrate the integration of ESG in our investment process. Please refer to our <u>ESG Policy</u> for a complete list of ESG factors and key principals considered as part of the evaluation process.

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