



# Jackson Square Partners, LLC Aggregate Proxy Voting Records

CALENDAR 2022

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This report is for informational purposes only.



REPORTING PERIOD: 01/01/2022 to 12/31/2022

**Visa Inc.**

**Meeting Date:** 01/25/2022      **Country:** USA      **Ticker:** V  
**Record Date:** 11/26/2021      **Meeting Type:** Annual  
**Primary Security ID:** 92826C839

Shares Voted: 640,093

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For
1b	Elect Director Mary B. Cranston	Mgmt	For	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For	For
1e	Elect Director Ramon Laguarta	Mgmt	For	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For	For
1g	Elect Director Robert W. Matschullat	Mgmt	For	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For	For
1i	Elect Director Linda J. Rendle	Mgmt	For	For	For
1j	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

**BMO Funds, Inc.**

**Meeting Date:** 02/04/2022      **Country:** USA      **Ticker:** N/A  
**Record Date:** 11/30/2021      **Meeting Type:** Special  
**Primary Security ID:** ZZZZ00066090

Shares Voted: 2,071,591

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Reorganization of Funds between BMO Government Money Market Fund, BMO Prime Money Market Fund and BMO Tax-Free Money Market Fund, each a series of BMO Funds, and the Corresponding Series of Goldman Sachs Trust	Mgmt	For	For	For

## Dolby Laboratories, Inc.

Meeting Date: 02/08/2022

Country: USA

Ticker: DLB

Record Date: 12/10/2021

Meeting Type: Annual

Primary Security ID: 25659T107

Shares Voted: 3,110,094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin Yeaman	Mgmt	For	For	For
1.2	Elect Director Peter Gotcher	Mgmt	For	For	For
1.3	Elect Director Micheline Chau	Mgmt	For	For	For
1.4	Elect Director David Dolby	Mgmt	For	For	For
1.5	Elect Director Tony Prophet	Mgmt	For	For	For
1.6	Elect Director Emily Rollins	Mgmt	For	For	For
1.7	Elect Director Simon Segars	Mgmt	For	For	For
1.8	Elect Director Roger Siboni	Mgmt	For	For	For
1.9	Elect Director Anjali Sud	Mgmt	For	For	For
1.10	Elect Director Avadis Tevanian, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Twist Bioscience Corporation

Meeting Date: 02/08/2022

Country: USA

Ticker: TWST

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: 90184D100

Shares Voted: 1,426,154

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nelson C. Chan	Mgmt	For	Withhold	Withhold
1.2	Elect Director Xiaoying Mai	Mgmt	For	Withhold	For
1.3	Elect Director Robert Ragusa	Mgmt	For	Withhold	For
1.4	Elect Director Melissa A. Starovasnik	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Sea Ltd. (Singapore)

**Meeting Date:** 02/14/2022

**Country:** Cayman Islands

**Ticker:** SE

**Record Date:** 01/14/2022

**Meeting Type:** Annual

**Primary Security ID:** 81141R100

**Shares Voted:** 3,722

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	Against	Against

## Elastic N.V.

**Meeting Date:** 03/09/2022

**Country:** Netherlands

**Ticker:** ESTC

**Record Date:** 02/09/2022

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** N14506104

**Shares Voted:** 1,935,387

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Ashutosh Kulkarni	Mgmt	For	For	For

## DSV A/S

**Meeting Date:** 03/17/2022

**Country:** Denmark

**Ticker:** DSV

**Record Date:** 03/10/2022

**Meeting Type:** Annual

**Primary Security ID:** K31864117

**Shares Voted:** 7,354

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 5.50 Per Share	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6.1	Reelect Thomas Plenborg as Director	Mgmt	For	For	For
6.2	Reelect Jorgen Moller as Director	Mgmt	For	For	For
6.3	Reelect Birgit Norgaard as Director	Mgmt	For	For	For
6.4	Reelect Malou Aamund as Director	Mgmt	For	For	For
6.5	Reelect Beat Walti as Director	Mgmt	For	For	For
6.6	Reelect Niels Smedegaard as Director	Mgmt	For	For	For

## DSV A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.7	Reelect Tarek Sultan Al-Essa as Director	Mgmt	For	For	For
6.8	Elect Benedikte Leroy as New Director	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
8.1	Approve DKK 6 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For
8.3	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	For
9	Other Business	Mgmt			

## MonotaRO Co., Ltd.

Meeting Date: 03/29/2022

Country: Japan

Ticker: 3064

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J46583100

Shares Voted: 75,120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 5.75	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
3.1	Elect Director Seto, Kinya	Mgmt	For	For	For
3.2	Elect Director Suzuki, Masaya	Mgmt	For	For	For
3.3	Elect Director Kishida, Masahiro	Mgmt	For	For	For
3.4	Elect Director Ise, Tomoko	Mgmt	For	For	For
3.5	Elect Director Sagiya, Mari	Mgmt	For	For	For
3.6	Elect Director Miura, Hiroshi	Mgmt	For	For	For
3.7	Elect Director Barry Greenhouse	Mgmt	For	For	For

## Sartorius Stedim Biotech SA

Meeting Date: 03/29/2022

Country: France

Ticker: DIM

Record Date: 03/25/2022

Meeting Type: Annual/Special

Primary Security ID: F8005V210

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.26 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 331,800	Mgmt	For	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	Mgmt	For	Against	Against
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
11	Reelect Joachim Kreuzburg as Director	Mgmt	For	Against	Against
12	Reelect Pascale Boissel as Director	Mgmt	For	For	For
13	Reelect Rene Faber as Director	Mgmt	For	For	For
14	Reelect Lothar Kappich as Director	Mgmt	For	For	For
15	Reelect Henri Riey as Director	Mgmt	For	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against	Against
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against	Against
19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against	Against
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	Mgmt	For	Against	Against

## Sartorius Stedim Biotech SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
22	Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	Against	Against
24	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Vestas Wind Systems A/S

**Meeting Date:** 04/05/2022

**Country:** Denmark

**Ticker:** VWS

**Record Date:** 03/29/2022

**Meeting Type:** Annual

**Primary Security ID:** K9773J201

**Shares Voted:** 45,744

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 0.37 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.365 Million for Chairman, DKK 910,350 for Vice Chairman and DKK 455,175 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.a	Reelect Anders Runevad as Director	Mgmt	For	For	For
6.b	Reelect Bert Nordberg as Director	Mgmt	For	For	For
6.c	Reelect Bruce Grant as Director	Mgmt	For	For	For
6.d	Reelect Eva Merete Sofelde Berneke as Director	Mgmt	For	For	For
6.e	Reelect Helle Thorning-Schmidt as Director	Mgmt	For	For	For
6.f	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For	For
6.g	Reelect Kentaro Hosomi as Director	Mgmt	For	For	For
6.h	Elect Lena Olving as New Director	Mgmt	For	For	For

## Vestas Wind Systems A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

## Airbus SE

**Meeting Date:** 04/12/2022      **Country:** Netherlands      **Ticker:** AIR  
**Record Date:** 03/15/2022      **Meeting Type:** Annual  
**Primary Security ID:** N0280G100

Shares Voted: 12,397

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.1	Discussion on Company's Corporate Governance Structure	Mgmt			
2.2	Receive Report on Business and Financial Statements	Mgmt			
2.3	Receive Explanation on Company's Dividend Policy	Mgmt			
3	Discussion of Agenda Items	Mgmt			
4.1	Adopt Financial Statements	Mgmt	For	For	For
4.2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4.3	Approve Discharge of Non-Executive Members of the Board of Directors	Mgmt	For	For	For
4.4	Approve Discharge of Executive Member of the Board of Directors	Mgmt	For	For	For
4.5	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
4.6	Approve Implementation of Remuneration Policy	Mgmt	For	For	For
4.7	Reelect Guillaume Faury as Executive Director	Mgmt	For	For	For
4.8	Reelect Catherine Guillouard as Non-Executive Director	Mgmt	For	For	For
4.9	Reelect Claudia Nemat as Non-Executive Director	Mgmt	For	For	For
4.10	Elect Irene Rummelhoff as Non-Executive Director	Mgmt	For	For	For



## Airbus SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.11	Grant Board Authority to Issue Shares Up To 0.51 Percent of Issued Capital and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	Mgmt	For	For	For
4.12	Grant Board Authority to Issue Shares Up To 1.14 Percent of Issued Capital and Exclude Preemptive Rights for the Purpose of Company Funding	Mgmt	For	For	For
4.13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
4.14	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
5	Close Meeting	Mgmt			

## Adobe Inc.

**Meeting Date:** 04/14/2022      **Country:** USA      **Ticker:** ADBE  
**Record Date:** 02/15/2022      **Meeting Type:** Annual  
**Primary Security ID:** 00724F101

**Shares Voted:** 82,768

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For	For
1b	Elect Director Brett Biggs	Mgmt	For	For	For
1c	Elect Director Melanie Boulden	Mgmt	For	For	For
1d	Elect Director Frank Calderoni	Mgmt	For	For	For
1e	Elect Director Laura Desmond	Mgmt	For	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For	For
1g	Elect Director Spencer Neumann	Mgmt	For	For	For
1h	Elect Director Kathleen Oberg	Mgmt	For	For	For
1i	Elect Director Dheeraj Pandey	Mgmt	For	For	For
1j	Elect Director David Ricks	Mgmt	For	For	For
1k	Elect Director Daniel Rosensweig	Mgmt	For	For	For
1l	Elect Director John Warnock	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Date: 04/21/2022

Country: France

Ticker: OR

Record Date: 04/19/2022

Meeting Type: Annual/Special

Primary Security ID: F58149133

Shares Voted: 699

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.80 per Share and an Extra of EUR 0.48 per Share to Long Term Registered Shares	Mgmt	For	For	For
4	Reelect Jean-Paul Agon as Director	Mgmt	For	For	For
5	Reelect Patrice Caine as Director	Mgmt	For	For	For
6	Reelect Belen Garijo as Director	Mgmt	For	For	For
7	Renew Appointment of Deloitte & Associes as Auditor	Mgmt	For	For	For
8	Appoint Ernst & Young as Auditor	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Jean-Paul Agon, Chairman and CEO from 1 January 2021 to 30 April 2021	Mgmt	For	Against	For
11	Approve Compensation of Jean-Paul Agon, Chairman of the Board from 1 May 2021 to 31 December 2021	Mgmt	For	For	For
12	Approve Compensation of Nicolas Hieronimus, CEO from 1 May 2021 to 31 December 2021	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For	For
16	Approve Transaction with Nestle Re: Redemption Contract	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

## L'Oreal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
22	Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
23	Amend Article 11 of Bylaws Re: Age Limit of CEO	Mgmt	For	For	For
24	Amend Article 2 and 7 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
25	Amend Article 8 of Bylaws Re: Shares Held by Directors	Mgmt	For	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## LVMH Moët Hennessy Louis Vuitton SE

**Meeting Date:** 04/21/2022      **Country:** France      **Ticker:** MC  
**Record Date:** 04/19/2022      **Meeting Type:** Annual/Special  
**Primary Security ID:** F58485115

**Shares Voted:** 3,278

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 10 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Reelect Bernard Arnault as Director	Mgmt	For	Against	For
6	Reelect Sophie Chassat as Director	Mgmt	For	For	For
7	Reelect Clara Gaymard as Director	Mgmt	For	For	For
8	Reelect Hubert Vedrine as Director	Mgmt	For	Against	For
9	Renew Appointment of Yann Arthus-Bertrand as Censor	Mgmt	For	Against	Against
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.45 Million	Mgmt	For	For	For
11	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
12	Appoint Deloitte as Auditor	Mgmt	For	For	For

## LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Acknowledge End of Mandate of Auditex and Olivier Lenel as Alternate Auditors and Decision Not to Renew	Mgmt	For	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
15	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against	Against
16	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against	Against
17	Approve Remuneration Policy of Directors	Mgmt	For	For	For
18	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
19	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	For
23	Amend Article 16 and 24 of Bylaws Re: Age Limit of CEO and Shareholding Disclosure Thresholds	Mgmt	For	Against	For

## Charter Communications, Inc.

Meeting Date: 04/26/2022

Country: USA

Ticker: CHTR

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 16119P108

Shares Voted: 147,056

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Lance Conn	Mgmt	For	Against	Against
1b	Elect Director Kim C. Goodman	Mgmt	For	For	For
1c	Elect Director Craig A. Jacobson	Mgmt	For	For	For
1d	Elect Director Gregory B. Maffei	Mgmt	For	Against	Against
1e	Elect Director John D. Markley, Jr.	Mgmt	For	For	For
1f	Elect Director David C. Merritt	Mgmt	For	For	For
1g	Elect Director James E. Meyer	Mgmt	For	For	For
1h	Elect Director Steven A. Miron	Mgmt	For	Against	Against
1i	Elect Director Balan Nair	Mgmt	For	For	For

## Charter Communications, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Michael A. Newhouse	Mgmt	For	For	For
1k	Elect Director Mauricio Ramos	Mgmt	For	Against	Against
1l	Elect Director Thomas M. Rutledge	Mgmt	For	For	For
1m	Elect Director Eric L. Zinterhofer	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Report on Lobbying Payments and Policy	SH	Against	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For
6	Disclose Climate Action Plan and GHG Emissions Reduction Targets	SH	Against	For	For
7	Adopt Policy to Annually Disclose EEO-1 Data	SH	Against	For	For
8	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	For	For

## Papa John's International, Inc.

**Meeting Date:** 04/26/2022      **Country:** USA      **Ticker:** PZZA  
**Record Date:** 02/25/2022      **Meeting Type:** Annual  
**Primary Security ID:** 698813102

**Shares Voted:** 695,964

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher L. Coleman	Mgmt	For	For	For
1b	Elect Director Olivia F. Kirtley	Mgmt	For	For	For
1c	Elect Director Laurette T. Koellner	Mgmt	For	For	For
1d	Elect Director Robert M. Lynch	Mgmt	For	For	For
1e	Elect Director Jocelyn C. Mangan	Mgmt	For	For	For
1f	Elect Director Sonya E. Medina	Mgmt	For	For	For
1g	Elect Director Shaquille R. O'Neal	Mgmt	For	For	For
1h	Elect Director Anthony M. Sanfilippo	Mgmt	For	For	For
1i	Elect Director Jeffrey C. Smith	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Use of Pig Gestation Crates	SH	Against	For	For

## Canadian Pacific Railway Limited

Meeting Date: 04/27/2022

Country: Canada

Ticker: CP

Record Date: 02/28/2022

Meeting Type: Annual/Special

Primary Security ID: 13645T100

Shares Voted: 884,027

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2	Amend Stock Option Incentive Plan	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Management Advisory Vote on Climate Change	Mgmt	For	For	For
5.1	Elect Director John Baird	Mgmt	For	For	For
5.2	Elect Director Isabelle Courville	Mgmt	For	For	For
5.3	Elect Director Keith E. Creel	Mgmt	For	For	For
5.4	Elect Director Gillian H. Denham	Mgmt	For	For	For
5.5	Elect Director Edward R. Hamberger	Mgmt	For	For	For
5.6	Elect Director Matthew H. Paull	Mgmt	For	For	For
5.7	Elect Director Jane L. Peverett	Mgmt	For	For	For
5.8	Elect Director Andrea Robertson	Mgmt	For	For	For
5.9	Elect Director Gordon T. Trafton	Mgmt	For	For	For

## The New York Times Company

Meeting Date: 04/27/2022

Country: USA

Ticker: NYT

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 650111107

Shares Voted: 8,888,911

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amanpal S. Bhutani	Mgmt	For	For	For
1.2	Elect Director Manuel Bronstein	Mgmt	For	For	For
1.3	Elect Director Doreen Toben	Mgmt	For	For	For
1.4	Elect Director Rebecca Van Dyck	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Inspire Medical Systems, Inc.

Meeting Date: 04/28/2022

Country: USA

Ticker: INSP

Record Date: 03/03/2022

Meeting Type: Annual

Primary Security ID: 457730109

Shares Voted: 17,173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shelley G. Broader	Mgmt	For	Withhold	Withhold
1.2	Elect Director Timothy P. Herbert	Mgmt	For	Withhold	Withhold
1.3	Elect Director Shawn T McCormick	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Intuitive Surgical, Inc.

Meeting Date: 04/28/2022

Country: USA

Ticker: ISRG

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 46120E602

Shares Voted: 219,095

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	For	For	For
1b	Elect Director Joseph C. Beery	Mgmt	For	For	For
1c	Elect Director Gary S. Guthart	Mgmt	For	For	For
1d	Elect Director Amal M. Johnson	Mgmt	For	For	For
1e	Elect Director Don R. Kania	Mgmt	For	For	For
1f	Elect Director Amy L. Ladd	Mgmt	For	For	For
1g	Elect Director Keith R. Leonard, Jr.	Mgmt	For	For	For
1h	Elect Director Alan J. Levy	Mgmt	For	For	For
1i	Elect Director Jami Dover Nachtsheim	Mgmt	For	For	For
1j	Elect Director Monica P. Reed	Mgmt	For	For	For
1k	Elect Director Mark J. Rubash	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	For

## SailPoint Technologies Holdings, Inc.

Meeting Date: 04/28/2022

Country: USA

Ticker: SAIL

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 78781P105

Shares Voted: 2,279,503

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cam McMartin	Mgmt	For	Withhold	Withhold
1.2	Elect Director Heidi M. Melin	Mgmt	For	Withhold	Withhold
1.3	Elect Director James M. Pflaging	Mgmt	For	Withhold	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Afya Limited

Meeting Date: 04/29/2022

Country: Cayman Islands

Ticker: AFYA

Record Date: 04/07/2022

Meeting Type: Annual

Primary Security ID: G01125106

Shares Voted: 42,549

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

## Arco Platform Limited

Meeting Date: 04/29/2022

Country: Cayman Islands

Ticker: ARCE

Record Date: 04/08/2022

Meeting Type: Annual

Primary Security ID: G04553106

Shares Voted: 39,373

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Director Paula Soares de Sa Cavalcante	Mgmt	For	Against	Against



Meeting Date: 04/29/2022

Country: Netherlands

Ticker: ASML

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: N07059202

Shares Voted: 3,437

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3d	Approve Dividends of EUR 5.50 Per Share	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6	Amend Remuneration Policy for Management Board	Mgmt	For	For	For
7a	Announce Intention to Reappoint P.T.F.M. Wennink to Management Board	Mgmt			
7b	Announce Intention to Reappoint M.A. van den Brink to Management Board	Mgmt			
7c	Announce Intention to Reappoint F.J.M. Schneider-Maunoury to Management Board	Mgmt			
7d	Announce Intention to Reappoint C.D. Fouquet to Management Board	Mgmt			
7e	Announce Intention to Reappoint R.J.M. Dassen to Management Board	Mgmt			
8a	Announce Vacancies on the Supervisory Board	Mgmt			
8b	Opportunity to Make Recommendations	Mgmt			
8c	Announce Recommendation to Reappoint T.L. Kelly and Appoint A.F.M. Everke and A.L. Steegen as Members of the Supervisory Board	Mgmt			
8d	Reelect T.L. Kelly to Supervisory Board	Mgmt	For	For	For
8e	Elect A.F.M. Everke to Supervisory Board	Mgmt	For	For	For
8f	Elect A.L. Steegen to Supervisory Board	Mgmt	For	For	For

## ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8g	Discuss Composition of the Supervisory Board	Mgmt			
9	Ratify KPMG Accountants N.V. as Auditors for the Reporting Years 2023 and 2024	Mgmt	For	For	For
10	Ratify Deloitte Accountants B.V. as Auditors for the Reporting Year 2025	Mgmt			
11	Amend Articles of Association	Mgmt	For	For	For
12a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
12b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
14	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Other Business (Non-Voting)	Mgmt			
16	Close Meeting	Mgmt			

## ASML Holding NV

**Meeting Date:** 04/29/2022

**Country:** Netherlands

**Ticker:** ASML

**Record Date:** 04/01/2022

**Meeting Type:** Annual

**Primary Security ID:** N07059202

Shares Voted: 3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3d	Approve Dividends of EUR 5.50 Per Share	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For	For

## ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Amend Remuneration Policy for Management Board	Mgmt	For	For	For
7	Receive Information on the Composition of the Management Board	Mgmt			
8a	Announce Vacancies on the Supervisory Board	Mgmt			
8b	Opportunity to Make Recommendations	Mgmt			
8c	Announce Recommendation to Reappoint T.L. Kelly and Appoint A.F.M. Everke and A.L. Steegen as Members of the Supervisory Board	Mgmt			
8d	Reelect T.L. Kelly to Supervisory Board	Mgmt	For	For	For
8e	Elect A.F.M. Everke to Supervisory Board	Mgmt	For	For	For
8f	Elect A.L. Steegen to Supervisory Board	Mgmt	For	For	For
8g	Discuss Composition of the Supervisory Board	Mgmt			
9	Ratify KPMG Accountants N.V. as Auditors for the Reporting Years 2023 and 2024	Mgmt	For	For	For
10	Ratify Deloitte Accountants B.V. as Auditors for the Reporting Year 2025	Mgmt			
11	Amend Articles of Association	Mgmt	For	For	For
12a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
12b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
14	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Other Business (Non-Voting)	Mgmt			
16	Close Meeting	Mgmt			

## CryoPort, Inc.

**Meeting Date:** 04/29/2022

**Country:** USA

**Ticker:** CYRX

**Record Date:** 03/02/2022

**Meeting Type:** Annual

**Primary Security ID:** 229050307

**Shares Voted:** 117,508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linda Baddour	Mgmt	For	For	For

## CryoPort, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Richard Berman	Mgmt	For	For	For
1.3	Elect Director Daniel Hancock	Mgmt	For	For	For
1.4	Elect Director Robert Hariri	Mgmt	For	For	For
1.5	Elect Director Ram M. Jagannath	Mgmt	For	For	For
1.6	Elect Director Ramkumar Mandalam	Mgmt	For	For	For
1.7	Elect Director Jerrell W. Shelton	Mgmt	For	For	For
1.8	Elect Director Edward J. Zecchini	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Graco Inc.

**Meeting Date:** 04/29/2022      **Country:** USA      **Ticker:** GGG  
**Record Date:** 02/28/2022      **Meeting Type:** Annual  
**Primary Security ID:** 384109104

Shares Voted: 2,190,705

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric P. Etchart	Mgmt	For	For	For
1b	Elect Director Jody H. Feragen	Mgmt	For	For	For
1c	Elect Director J. Kevin Gilligan	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Edwards Lifesciences Corporation

**Meeting Date:** 05/03/2022      **Country:** USA      **Ticker:** EW  
**Record Date:** 03/09/2022      **Meeting Type:** Annual  
**Primary Security ID:** 28176E108

Shares Voted: 846,994

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kieran T. Gallahue	Mgmt	For	For	For
1.2	Elect Director Leslie S. Heisz	Mgmt	For	For	For
1.3	Elect Director Paul A. LaViolette	Mgmt	For	For	For
1.4	Elect Director Steven R. Loranger	Mgmt	For	For	For

## Edwards Lifesciences Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Martha H. Marsh	Mgmt	For	For	For
1.6	Elect Director Michael A. Mussallem	Mgmt	For	For	For
1.7	Elect Director Ramona Sequeira	Mgmt	For	For	For
1.8	Elect Director Nicholas J. Valeriani	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against

## S&P Global Inc.

**Meeting Date:** 05/04/2022

**Country:** USA

**Ticker:** SPGI

**Record Date:** 03/07/2022

**Meeting Type:** Annual

**Primary Security ID:** 78409V104

**Shares Voted:** 4,450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	For	For
1.2	Elect Director Jacques Esculier	Mgmt	For	For	For
1.3	Elect Director Gay Huey Evans	Mgmt	For	For	For
1.4	Elect Director William D. Green	Mgmt	For	For	For
1.5	Elect Director Stephanie C. Hill	Mgmt	For	For	For
1.6	Elect Director Rebecca Jacoby	Mgmt	For	For	For
1.7	Elect Director Robert P. Kelly	Mgmt	For	For	For
1.8	Elect Director Ian Paul Livingston	Mgmt	For	For	For
1.9	Elect Director Deborah D. McWhinney	Mgmt	For	For	For
1.10	Elect Director Maria R. Morris	Mgmt	For	For	For
1.11	Elect Director Douglas L. Peterson	Mgmt	For	For	For
1.12	Elect Director Edward B. Rust, Jr.	Mgmt	For	For	For
1.13	Elect Director Richard E. Thornburgh	Mgmt	For	For	For
1.14	Elect Director Gregory Washington	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Date: 05/05/2022

Country: Switzerland

Ticker: LONN

Record Date:

Meeting Type: Annual

Primary Security ID: H50524133

Shares Voted: 3,942

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For	For	For
5.1.1	Reelect Albert Baehny as Director	Mgmt	For	For	For
5.1.2	Reelect Angelica Kohlmann as Director	Mgmt	For	For	For
5.1.3	Reelect Christoph Maeder as Director	Mgmt	For	For	For
5.1.4	Reelect Barbara Richmond as Director	Mgmt	For	For	For
5.1.5	Reelect Juergen Steinemann as Director	Mgmt	For	For	For
5.1.6	Reelect Olivier Verscheure as Director	Mgmt	For	For	For
5.2.1	Elect Marion Helmes as Director	Mgmt	For	For	For
5.2.2	Elect Roger Nitsch as Director	Mgmt	For	For	For
5.3	Reelect Albert Baehny as Board Chair	Mgmt	For	For	For
5.4.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.4.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.4.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6	Ratify KPMG Ltd as Auditors	Mgmt	For	For	For
7	Designate ThomannFischer as Independent Proxy	Mgmt	For	For	For
8	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	Mgmt	For	For	For
9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million for the Period July 1, 2022 - June 30, 2023	Mgmt	For	For	For
9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4.9 Million for Fiscal Year 2021	Mgmt	For	For	For

## Lonza Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 11.1 Million for Fiscal Year 2022	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Lonza Group AG

**Meeting Date:** 05/05/2022      **Country:** Switzerland      **Ticker:** LONN  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** H50524133

**Shares Voted:** 2,298

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

## Uber Technologies, Inc.

**Meeting Date:** 05/09/2022      **Country:** USA      **Ticker:** UBER  
**Record Date:** 03/14/2022      **Meeting Type:** Annual  
**Primary Security ID:** 90353T100

**Shares Voted:** 2,822,402

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald Sugar	Mgmt	For	For	For
1b	Elect Director Revathi Advaiti	Mgmt	For	For	For
1c	Elect Director Ursula Burns	Mgmt	For	For	For
1d	Elect Director Robert Eckert	Mgmt	For	For	For
1e	Elect Director Amanda Ginsberg	Mgmt	For	For	For
1f	Elect Director Dara Khosrowshahi	Mgmt	For	For	For
1g	Elect Director Wan Ling Martello	Mgmt	For	For	For
1h	Elect Director Yasir Al-Rumayyan	Mgmt	For	For	For
1i	Elect Director John Thain	Mgmt	For	For	For
1j	Elect Director David I. Trujillo	Mgmt	For	For	For
1k	Elect Director Alexander Wynaendts	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Uber Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Report on Lobbying Payments and Policy	SH	Against	For	For

## Charles River Laboratories International, Inc.

**Meeting Date:** 05/10/2022      **Country:** USA      **Ticker:** CRL  
**Record Date:** 03/21/2022      **Meeting Type:** Annual  
**Primary Security ID:** 159864107

**Shares Voted:** 542

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James C. Foster	Mgmt	For	For	For
1.2	Elect Director Nancy C. Andrews	Mgmt	For	For	For
1.3	Elect Director Robert Bertolini	Mgmt	For	For	For
1.4	Elect Director Deborah T. Kochevar	Mgmt	For	For	For
1.5	Elect Director George Llado, Sr.	Mgmt	For	For	For
1.6	Elect Director Martin W. Mackay	Mgmt	For	For	Against
1.7	Elect Director George E. Massaro	Mgmt	For	For	For
1.8	Elect Director C. Richard Reese	Mgmt	For	For	For
1.9	Elect Director Richard F. Wallman	Mgmt	For	For	For
1.10	Elect Director Virginia M. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Waste Management, Inc.

**Meeting Date:** 05/10/2022      **Country:** USA      **Ticker:** WM  
**Record Date:** 03/15/2022      **Meeting Type:** Annual  
**Primary Security ID:** 94106L109

**Shares Voted:** 399,357

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James C. Fish, Jr.	Mgmt	For	For	For
1b	Elect Director Andres R. Gluski	Mgmt	For	For	For
1c	Elect Director Victoria M. Holt	Mgmt	For	For	For
1d	Elect Director Kathleen M. Mazzarella	Mgmt	For	For	For
1e	Elect Director Sean E. Menke	Mgmt	For	For	For



## Waste Management, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director William B. Plummer	Mgmt	For	For	For
1g	Elect Director John C. Pope	Mgmt	For	For	For
1h	Elect Director Maryrose T. Sylvester	Mgmt	For	For	For
1i	Elect Director Thomas H. Weidemeyer	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Civil Rights Audit	SH	Against	For	For

## PUMA SE

Meeting Date: 05/11/2022

Country: Germany

Ticker: PUM

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: D62318148

Shares Voted: 2,332

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.72 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 15.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
7	Amend 2020 Share Repurchase Authorization to Allow Reissuance of Repurchased Shares to Employees	Mgmt	For	For	For
8	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For

## Wyndham Hotels & Resorts, Inc.

Meeting Date: 05/11/2022

Country: USA

Ticker: WH

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: 98311A105

Shares Voted: 2,564,773

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen P. Holmes	Mgmt	For	For	For
1.2	Elect Director Geoffrey A. Ballotti	Mgmt	For	For	For
1.3	Elect Director Myra J. Biblowit	Mgmt	For	For	For
1.4	Elect Director James E. Buckman	Mgmt	For	For	For
1.5	Elect Director Bruce B. Churchill	Mgmt	For	For	For
1.6	Elect Director Mukul V. Deoras	Mgmt	For	For	For
1.7	Elect Director Ronald L. Nelson	Mgmt	For	For	For
1.8	Elect Director Pauline D.E. Richards	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Avantor, Inc.

Meeting Date: 05/12/2022

Country: USA

Ticker: AVTR

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: 05352A100

Shares Voted: 8,429

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Juan Andres	Mgmt	For	For	For
1b	Elect Director John Carethers	Mgmt	For	For	For
1c	Elect Director Matthew Holt	Mgmt	For	For	For
1d	Elect Director Lan Kang	Mgmt	For	For	For
1e	Elect Director Joseph Massaro	Mgmt	For	For	For
1f	Elect Director Mala Murthy	Mgmt	For	For	For
1g	Elect Director Jonathan Peacock	Mgmt	For	For	For
1h	Elect Director Michael Severino	Mgmt	For	For	For
1i	Elect Director Christi Shaw	Mgmt	For	For	For
1j	Elect Director Michael Stubblefield	Mgmt	For	For	For
1k	Elect Director Gregory Summe	Mgmt	For	For	For

## Avantor, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Universal Music Group NV

**Meeting Date:** 05/12/2022      **Country:** Netherlands      **Ticker:** UMG  
**Record Date:** 04/14/2022      **Meeting Type:** Annual  
**Primary Security ID:** N90313102

Shares Voted: 72,470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Annual Report	Mgmt			
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Adopt Financial Statements	Mgmt	For	For	For
5.a	Receive Explanation on Company's Dividend Policy	Mgmt			
5.b	Approve Dividends of EUR 0.20 Per Share	Mgmt	For	For	For
6.a	Approve Discharge of Executive Directors	Mgmt	For	For	For
6.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
7.a	Elect Bill Ackman as Non-Executive Director	Mgmt	For	Against	For
7.b	Elect Nicole Avant as Non-Executive Director	Mgmt	For	For	For
7.c	Elect Cyrille Bollere as Non-Executive Director	Mgmt	For	Against	For
7.d	Elect Sherry Lansing as Non-Executive Director	Mgmt	For	For	For
8.a	Grant Board Authority to Issue Shares Up To 5 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	Against	For
8.b	Approve Award (Rights to Subscribe for) Shares as Annual Long-Term Incentive Grants and Special Grants to Executive Directors	Mgmt	For	Against	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Ratify Ernst & Young Accountants LLP and Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For

## Universal Music Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Other Business (Non-Voting)	Mgmt			
12	Close Meeting	Mgmt			

## Aspen Technology, Inc.

**Meeting Date:** 05/16/2022      **Country:** USA      **Ticker:** AZPN  
**Record Date:** 04/14/2022      **Meeting Type:** Special  
**Primary Security ID:** 045327103

Shares Voted: 1,016,351

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

## Align Technology, Inc.

**Meeting Date:** 05/18/2022      **Country:** USA      **Ticker:** ALGN  
**Record Date:** 03/23/2022      **Meeting Type:** Annual  
**Primary Security ID:** 016255101

Shares Voted: 122,654

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin J. Dallas	Mgmt	For	For	For
1.2	Elect Director Joseph M. Hogan	Mgmt	For	For	For
1.3	Elect Director Joseph Lacob	Mgmt	For	For	For
1.4	Elect Director C. Raymond Larkin, Jr.	Mgmt	For	For	For
1.5	Elect Director George J. Morrow	Mgmt	For	For	For
1.6	Elect Director Anne M. Myong	Mgmt	For	For	For
1.7	Elect Director Andrea L. Saia	Mgmt	For	For	For
1.8	Elect Director Greg J. Santora	Mgmt	For	For	For
1.9	Elect Director Susan E. Siegel	Mgmt	For	For	For
1.10	Elect Director Warren S. Thaler	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Westinghouse Air Brake Technologies Corporation

Meeting Date: 05/18/2022

Country: USA

Ticker: WAB

Record Date: 03/22/2022

Meeting Type: Annual

Primary Security ID: 929740108

Shares Voted: 1,856,529

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William E. Kassling	Mgmt	For	For	For
1.2	Elect Director Albert J. Neupaver	Mgmt	For	For	For
1.3	Elect Director Ann R. Klee	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## DexCom, Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: DXCM

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: 252131107

Shares Voted: 2,572

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven R. Altman	Mgmt	For	For	For
1.2	Elect Director Barbara E. Kahn	Mgmt	For	For	For
1.3	Elect Director Kyle Malady	Mgmt	For	For	For
1.4	Elect Director Jay S. Skyler	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Forward Stock Split	Mgmt	For	For	For

## Omniceil, Inc.

Meeting Date: 05/24/2022

Country: USA

Ticker: OMCL

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: 68213N109

Shares Voted: 385,347

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward P. Bousa	Mgmt	For	For	For
1.2	Elect Director Bruce E. Scott	Mgmt	For	For	For

## Omniceil, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Mary Garrett	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Amazon.com, Inc.

**Meeting Date:** 05/25/2022      **Country:** USA      **Ticker:** AMZN  
**Record Date:** 03/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** 023135106

Shares Voted: 59,580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For
1b	Elect Director Andrew R. Jassy	Mgmt	For	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	For	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1g	Elect Director Judith A. McGrath	Mgmt	For	For	For
1h	Elect Director Indra K. Nooyi	Mgmt	For	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For
1j	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For
1k	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve 20:1 Stock Split	Mgmt	For	For	For
5	Report on Retirement Plan Options Aligned with Company Climate Goals	SH	Against	Against	Against
6	Commission Third Party Report Assessing Company's Human Rights Due Diligence Process	SH	Against	For	Against
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	For	Against
8	Report on Efforts to Reduce Plastic Use	SH	Against	For	For
9	Report on Worker Health and Safety Disparities	SH	Against	Against	Against

## Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Report on Risks Associated with Use of Concealment Clauses	SH	Against	Against	Against
11	Report on Charitable Contributions	SH	Against	Against	Against
12	Publish a Tax Transparency Report	SH	Against	Against	Against
13	Report on Protecting the Rights of Freedom of Association and Collective Bargaining	SH	Against	For	Against
14	Report on Lobbying Payments and Policy	SH	Against	For	Against
15	Require More Director Nominations Than Open Seats	SH	Against	Against	Against
16	Commission a Third Party Audit on Working Conditions	SH	Against	For	Against
17	Report on Median Gender/Racial Pay Gap	SH	Against	For	Against
18	Oversee and Report a Racial Equity Audit *Withdrawn Resolution*	SH			
19	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	For	Against

## Coupa Software Incorporated

**Meeting Date:** 05/25/2022      **Country:** USA      **Ticker:** COUP  
**Record Date:** 03/29/2022      **Meeting Type:** Annual

**Primary Security ID:** 22266L106

**Shares Voted:** 1,781,712

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert Bernshteyn	Mgmt	For	Withhold	Withhold
1b	Elect Director Frank van Veenendaal	Mgmt	For	Withhold	Withhold
1c	Elect Director Kanika Soni	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Intertek Group Plc

**Meeting Date:** 05/25/2022      **Country:** United Kingdom      **Ticker:** ITRK  
**Record Date:** 05/23/2022      **Meeting Type:** Annual

**Primary Security ID:** G4911B108

Shares Voted: 3,631

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Andrew Martin as Director	Mgmt	For	For	For
5	Re-elect Andre Lacroix as Director	Mgmt	For	For	For
6	Re-elect Jonathan Timmis as Director	Mgmt	For	For	For
7	Re-elect Graham Allan as Director	Mgmt	For	For	For
8	Re-elect Gurnek Bains as Director	Mgmt	For	For	For
9	Re-elect Lynda Clarizio as Director	Mgmt	For	For	For
10	Re-elect Tamara Ingram as Director	Mgmt	For	For	For
11	Re-elect Gill Rider as Director	Mgmt	For	For	For
12	Re-elect Jean-Michel Valette as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

**Pacific Biosciences of California, Inc.**

Meeting Date: 05/25/2022

Country: USA

Ticker: PACB

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: 69404D108

Shares Voted: 18,738,102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Botstein	Mgmt	For	For	For



## Pacific Biosciences of California, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director William Ericson	Mgmt	For	For	For
1.3	Elect Director Kathy Ordonez	Mgmt	For	Against	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	For

## Safran SA

Meeting Date: 05/25/2022

Country: France

Ticker: SAF

Record Date: 05/23/2022

Meeting Type: Annual/Special

Primary Security ID: F4035A557

Shares Voted: 10,507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For	For
4	Reelect Monique Cohen as Director	Mgmt	For	For	For
5	Reelect F&P as Director	Mgmt	For	For	For
6	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
7	Renew Appointment of Ernst & Young et Autres as Auditor	Mgmt	For	For	For
8	Approve Compensation of Ross McInnes, Chairman of the Board	Mgmt	For	For	For
9	Approve Compensation of Olivier Andries, CEO	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,3 Million	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

## Safran SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Amend Article 5 of Bylaws Re: Duration of the Company	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Tandem Diabetes Care, Inc.

**Meeting Date:** 05/25/2022      **Country:** USA      **Ticker:** TNDM  
**Record Date:** 03/29/2022      **Meeting Type:** Annual  
**Primary Security ID:** 875372203

Shares Voted: 1,404,937

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peyton R. Howell	Mgmt	For	For	For
1b	Elect Director John F. Sheridan	Mgmt	For	For	For
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Adyen NV

**Meeting Date:** 06/01/2022      **Country:** Netherlands      **Ticker:** ADYEN  
**Record Date:** 05/04/2022      **Meeting Type:** Annual  
**Primary Security ID:** N3501V104

Shares Voted: 970

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	For	For
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3	Approve Discharge of Management Board	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For	For

## Adyen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reelect Pieter Willem van der Does to Management Board	Mgmt	For	For	For
6	Reelect Roelant Prins to Management Board	Mgmt	For	For	For
7	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
8	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Ratify PwC as Auditors	Mgmt	For	For	For
11	Close Meeting	Mgmt			

## Airbnb, Inc.

**Meeting Date:** 06/01/2022      **Country:** USA      **Ticker:** ABNB  
**Record Date:** 04/08/2022      **Meeting Type:** Annual  
**Primary Security ID:** 009066101

Shares Voted: 239,110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amrita Ahuja	Mgmt	For	For	For
1.2	Elect Director Joseph Gebbia	Mgmt	For	Withhold	Withhold
1.3	Elect Director Jeffrey Jordan	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Stevanato Group SpA

**Meeting Date:** 06/01/2022      **Country:** Italy      **Ticker:** STVN  
**Record Date:** 05/06/2022      **Meeting Type:** Annual/Special  
**Primary Security ID:** T9224W109

Shares Voted: 25,521

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration of Directors	Mgmt	For	For	For

## Stevanato Group SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Adjust Remuneration of External Auditors	Mgmt	For	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws Re: Articles 21.2 and 25.2	Mgmt	For	For	For

## Casella Waste Systems, Inc.

**Meeting Date:** 06/02/2022      **Country:** USA      **Ticker:** CWST  
**Record Date:** 04/06/2022      **Meeting Type:** Annual  
**Primary Security ID:** 147448104

Shares Voted: 63,690

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael K. Burke	Mgmt	For	For	For
1.2	Elect Director Douglas R. Casella	Mgmt	For	For	For
1.3	Elect Director Gary Sova	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	For	For

## Datadog, Inc.

**Meeting Date:** 06/02/2022      **Country:** USA      **Ticker:** DDOG  
**Record Date:** 04/05/2022      **Meeting Type:** Annual  
**Primary Security ID:** 23804L103

Shares Voted: 418,496

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Titi Cole	Mgmt	For	For	For
1b	Elect Director Matthew Jacobson	Mgmt	For	Withhold	For
1c	Elect Director Julie G. Richardson	Mgmt	For	Withhold	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## EPAM Systems, Inc.

Meeting Date: 06/02/2022

Country: USA

Ticker: EPAM

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: 29414B104

Shares Voted: 763

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard Michael Mayoras	Mgmt	For	For	For
1.2	Elect Director Karl Robb	Mgmt	For	For	For
1.3	Elect Director Helen Shan	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For

## LendingClub Corporation

Meeting Date: 06/02/2022

Country: USA

Ticker: LC

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: 52603A208

Shares Voted: 8,331,345

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John C. (Hans) Morris	Mgmt	For	For	For
1b	Elect Director Erin Selleck	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	For

## Netflix, Inc.

Meeting Date: 06/02/2022

Country: USA

Ticker: NFLX

Record Date: 04/04/2022

Meeting Type: Annual

Primary Security ID: 64110L106

Shares Voted: 106,911

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy Haley	Mgmt	For	Withhold	Withhold
1b	Elect Director Leslie Kilgore	Mgmt	For	Withhold	Withhold
1c	Elect Director Strive Masiyiwa	Mgmt	For	For	For
1d	Elect Director Ann Mather	Mgmt	For	Withhold	Withhold
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Eliminate Supermajority Voting Provisions	Mgmt	For	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
7	Adopt Simple Majority Vote	SH	Against	For	For
8	Report on Lobbying Payments and Policy	SH	Against	For	For

NVIDIA Corporation

Meeting Date: 06/02/2022

Country: USA

Ticker: NVDA

Record Date: 04/04/2022

Meeting Type: Annual

Primary Security ID: 67066G104

Shares Voted: 170,643

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For	For
1b	Elect Director Tench Coxé	Mgmt	For	For	For
1c	Elect Director John O. Dabiri	Mgmt	For	For	For
1d	Elect Director Persis S. Drell	Mgmt	For	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For	For
1f	Elect Director Dawn Hudson	Mgmt	For	For	For
1g	Elect Director Harvey C. Jones	Mgmt	For	For	For
1h	Elect Director Michael G. McCaffery	Mgmt	For	For	For
1i	Elect Director Stephen C. Neal	Mgmt	For	For	For
1j	Elect Director Mark L. Perry	Mgmt	For	For	For
1k	Elect Director A. Brooke Seawell	Mgmt	For	For	For
1l	Elect Director Aarti Shah	Mgmt	For	For	For
1m	Elect Director Mark A. Stevens	Mgmt	For	For	For

## NVIDIA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For

## Upwork Inc.

**Meeting Date:** 06/02/2022      **Country:** USA      **Ticker:** UPWK  
**Record Date:** 04/04/2022      **Meeting Type:** Annual  
**Primary Security ID:** 91688F104

Shares Voted: 6,847,971

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin Harvey	Mgmt	For	Against	For
1b	Elect Director Thomas Layton	Mgmt	For	Against	For
1c	Elect Director Elizabeth Nelson	Mgmt	For	Against	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

## Grocery Outlet Holding Corp.

**Meeting Date:** 06/06/2022      **Country:** USA      **Ticker:** GO  
**Record Date:** 04/11/2022      **Meeting Type:** Annual  
**Primary Security ID:** 39874R101

Shares Voted: 7,933,912

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carey F. Jaros	Mgmt	For	For	For
1.2	Elect Director Eric J. Lindberg, Jr.	Mgmt	For	For	For
1.3	Elect Director Norman S. Matthews	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
5	Declassify the Board of Directors	Mgmt	For	For	For

## Shopify Inc.

Meeting Date: 06/07/2022

Country: Canada

Ticker: SHOP

Record Date: 04/19/2022

Meeting Type: Annual/Special

Primary Security ID: 82509L107

Shares Voted: 239

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Multiple Voting Shareholders	Mgmt			
1A	Elect Director Tobias Lutke	Mgmt	For	For	For
1B	Elect Director Robert Ashe	Mgmt	For	For	For
1C	Elect Director Gail Goodman	Mgmt	For	For	For
1D	Elect Director Colleen Johnston	Mgmt	For	For	For
1E	Elect Director Jeremy Levine	Mgmt	For	For	For
1F	Elect Director John Phillips	Mgmt	For	For	For
1G	Elect Director Fidji Simo	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Authorize New Class of Common Stock and Issuance of Such Founder Share to the Founder and Chief Executive Officer	Mgmt	For	Against	Against
4	Approve Stock Split	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## lululemon athletica inc.

Meeting Date: 06/08/2022

Country: USA

Ticker: LULU

Record Date: 04/12/2022

Meeting Type: Annual

Primary Security ID: 550021109

Shares Voted: 638

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathryn Henry	Mgmt	For	For	For
1b	Elect Director Jon McNeill	Mgmt	For	For	For
1c	Elect Director Alison Loehnis	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Animal Slaughter Methods	SH	Against	Against	Against



## MarketAxess Holdings Inc.

Meeting Date: 06/08/2022

Country: USA

Ticker: MKTX

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: 57060D108

Shares Voted: 373,909

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard M. McVey	Mgmt	For	For	For
1b	Elect Director Nancy Altobello	Mgmt	For	For	For
1c	Elect Director Steven L. Begleiter	Mgmt	For	For	For
1d	Elect Director Stephen P. Casper	Mgmt	For	For	For
1e	Elect Director Jane Chwick	Mgmt	For	For	For
1f	Elect Director Christopher R. Concannon	Mgmt	For	For	For
1g	Elect Director William F. Cruger	Mgmt	For	For	For
1h	Elect Director Kourtney Gibson	Mgmt	For	For	For
1i	Elect Director Justin G. Gmelich	Mgmt	For	For	For
1j	Elect Director Richard G. Ketchum	Mgmt	For	For	For
1k	Elect Director Xiaojia Charles Li	Mgmt	For	For	For
1l	Elect Director Emily H. Portney	Mgmt	For	For	For
1m	Elect Director Richard L. Prager	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

## Match Group, Inc.

Meeting Date: 06/08/2022

Country: USA

Ticker: MTCH

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: 57667L107

Shares Voted: 585,076

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen Bailey	Mgmt	For	For	For
1b	Elect Director Melissa Brenner	Mgmt	For	For	For
1c	Elect Director Alan G. Spoon	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Match Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## MercadoLibre, Inc.

**Meeting Date:** 06/08/2022      **Country:** USA      **Ticker:** MELI  
**Record Date:** 04/12/2022      **Meeting Type:** Annual  
**Primary Security ID:** 58733R102

Shares Voted: 1,141

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard Sanders	Mgmt	For	For	For
1.2	Elect Director Emiliano Calemzuk	Mgmt	For	For	For
1.3	Elect Director Marcos Galperin	Mgmt	For	For	For
1.4	Elect Director Andrea Mayumi Petroni Merhy	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Pistrelli, Henry Martin y Asociados S.R.L. as Auditors	Mgmt	For	For	For

## Sight Sciences, Inc.

**Meeting Date:** 06/08/2022      **Country:** USA      **Ticker:** SGHT  
**Record Date:** 04/11/2022      **Meeting Type:** Annual  
**Primary Security ID:** 82657M105

Shares Voted: 510,431

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul Badawi	Mgmt	For	Withhold	For
1.2	Elect Director Brenda Becker	Mgmt	For	For	For
1.3	Elect Director Erica Rogers	Mgmt	For	Withhold	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Taiwan Semiconductor Manufacturing Co., Ltd.

**Meeting Date:** 06/08/2022      **Country:** Taiwan      **Ticker:** 2330  
**Record Date:** 04/08/2022      **Meeting Type:** Annual  
**Primary Security ID:** Y84629107

## Taiwan Semiconductor Manufacturing Co., Ltd.

Shares Voted: 12,473

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For
3	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
4	Approve Issuance of Restricted Stocks	Mgmt	For	For	For

## ServiceNow, Inc.

Meeting Date: 06/09/2022

Country: USA

Ticker: NOW

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: 81762P102

Shares Voted: 140,693

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Bostrom	Mgmt	For	For	For
1b	Elect Director Teresa Briggs	Mgmt	For	For	For
1c	Elect Director Jonathan C. Chadwick	Mgmt	For	For	For
1d	Elect Director Paul E. Chamberlain	Mgmt	For	For	For
1e	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	For	For
1f	Elect Director Frederic B. Luddy	Mgmt	For	For	For
1g	Elect Director Jeffrey A. Miller	Mgmt	For	For	For
1h	Elect Director Joseph "Larry" Quinlan	Mgmt	For	For	For
1i	Elect Director Sukumar Rathnam	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Veeva Systems Inc.

Meeting Date: 06/09/2022

Country: USA

Ticker: VEEV

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: 922475108

## Veeva Systems Inc.

Shares Voted: 328,608

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tim Cabral	Mgmt	For	For	For
1b	Elect Director Mark Carges	Mgmt	For	For	For
1c	Elect Director Paul E. Chamberlain	Mgmt	For	For	For
1d	Elect Director Peter P. Gassner	Mgmt	For	For	For
1e	Elect Director Mary Lynne Hedley	Mgmt	For	For	For
1f	Elect Director Priscilla Hung	Mgmt	For	For	For
1g	Elect Director Tina Hunt	Mgmt	For	For	For
1h	Elect Director Marshall Mohr	Mgmt	For	For	For
1i	Elect Director Gordon Ritter	Mgmt	For	For	For
1j	Elect Director Paul Sekhri	Mgmt	For	For	For
1k	Elect Director Matthew J. Wallach	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Allbirds, Inc.

Meeting Date: 06/10/2022

Country: USA

Ticker: BIRD

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: 01675A109

Shares Voted: 3,703,684

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Neil Blumenthal	Mgmt	For	Withhold	Withhold
1.2	Elect Director Nancy Green	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Vimeo, Inc.

Meeting Date: 06/14/2022

Country: USA

Ticker: VMEO

Record Date: 04/18/2022

Meeting Type: Annual

Primary Security ID: 92719V100

Shares Voted: 7,436,908

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adam Gross	Mgmt	For	Withhold	For

## Vimeo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Alesia J. Haas	Mgmt	For	Withhold	For
1.3	Elect Director Kendall Handler	Mgmt	For	Withhold	For
1.4	Elect Director Jay Herratti	Mgmt	For	For	For
1.5	Elect Director Ida Kane	Mgmt	For	Withhold	For
1.6	Elect Director Mo Koymann	Mgmt	For	Withhold	For
1.7	Elect Director Shelton "Spike" Lee	Mgmt	For	Withhold	For
1.8	Elect Director Joseph Levin	Mgmt	For	Withhold	For
1.9	Elect Director Nabil Mallick	Mgmt	For	Withhold	For
1.10	Elect Director Glenn H. Schiffman	Mgmt	For	Withhold	For
1.11	Elect Director Anjali Sud	Mgmt	For	Withhold	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## 10X Genomics, Inc.

**Meeting Date:** 06/15/2022      **Country:** USA      **Ticker:** TXG  
**Record Date:** 04/22/2022      **Meeting Type:** Annual  
**Primary Security ID:** 88025U109

Shares Voted: 459,733

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sri Kosaraju	Mgmt	For	Against	Against
1b	Elect Director Mathai Mammen	Mgmt	For	Against	Against
1c	Elect Director Shehnaaz Suliman	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Shake Shack Inc.

**Meeting Date:** 06/15/2022      **Country:** USA      **Ticker:** SHAK  
**Record Date:** 04/19/2022      **Meeting Type:** Annual  
**Primary Security ID:** 819047101

Shares Voted: 61,740

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel Meyer	Mgmt	For	Withhold	Withhold
1.2	Elect Director Anna Fieler	Mgmt	For	Withhold	Withhold
1.3	Elect Director Jeff Flug	Mgmt	For	Withhold	Withhold

## Shake Shack Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Lyft, Inc.

**Meeting Date:** 06/16/2022      **Country:** USA      **Ticker:** LYFT  
**Record Date:** 04/22/2022      **Meeting Type:** Annual  
**Primary Security ID:** 55087P104

Shares Voted: 3,502,855

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Prashant (Sean) Aggarwal	Mgmt	For	Withhold	Withhold
1.2	Elect Director Ariel Cohen	Mgmt	For	Withhold	Withhold
1.3	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For	For

## Aon plc

**Meeting Date:** 06/17/2022      **Country:** Ireland      **Ticker:** AON  
**Record Date:** 04/14/2022      **Meeting Type:** Annual  
**Primary Security ID:** G0403H108

Shares Voted: 4,945

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	For	For
1.2	Elect Director Gregory C. Case	Mgmt	For	For	For
1.3	Elect Director Jin-Yong Cai	Mgmt	For	For	For
1.4	Elect Director Jeffrey C. Campbell	Mgmt	For	For	For
1.5	Elect Director Fulvio Conti	Mgmt	For	For	For
1.6	Elect Director Cheryl A. Francis	Mgmt	For	For	For
1.7	Elect Director J. Michael Losh	Mgmt	For	For	For
1.8	Elect Director Richard C. Notebaert	Mgmt	For	For	For
1.9	Elect Director Gloria Santona	Mgmt	For	For	For

## Aon plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Byron O. Spruell	Mgmt	For	For	For
1.11	Elect Director Carolyn Y. Woo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For

## Gitlab Inc.

**Meeting Date:** 06/17/2022      **Country:** USA      **Ticker:** GTLB  
**Record Date:** 04/21/2022      **Meeting Type:** Annual  
**Primary Security ID:** 37637K108

Shares Voted: 532,813

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sytse Sijbrandij	Mgmt	For	Withhold	For
1b	Elect Director Matthew Jacobson	Mgmt	For	Withhold	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Mastercard Incorporated

**Meeting Date:** 06/21/2022      **Country:** USA      **Ticker:** MA  
**Record Date:** 04/22/2022      **Meeting Type:** Annual  
**Primary Security ID:** 57636Q104

Shares Voted: 366,391

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Merit E. Janow	Mgmt	For	For	For
1b	Elect Director Candido Bracher	Mgmt	For	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	For	For
1d	Elect Director Julius Genachowski	Mgmt	For	For	For
1e	Elect Director Choon Phong Goh	Mgmt	For	For	For
1f	Elect Director Oki Matsumoto	Mgmt	For	For	For
1g	Elect Director Michael Miebach	Mgmt	For	For	For
1h	Elect Director Youngme Moon	Mgmt	For	For	For
1i	Elect Director Rima Qureshi	Mgmt	For	For	For

## Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For
1k	Elect Director Jackson Tai	Mgmt	For	For	For
1l	Elect Director Harit Talwar	Mgmt	For	For	For
1m	Elect Director Lance Uggla	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	Mgmt	For	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For
6	Report on Political Contributions	SH	Against	Against	Against
7	Report on Charitable Contributions	SH	Against	Against	Against
8	Report on Risks Associated with Sale and Purchase of Ghost Guns	SH	Against	Against	Against

## Recruit Holdings Co., Ltd.

**Meeting Date:** 06/21/2022      **Country:** Japan      **Ticker:** 6098  
**Record Date:** 03/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** J6433A101

Shares Voted: 42,163

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Minegishi, Masumi	Mgmt	For	For	For
1.2	Elect Director Idekoba, Hisayuki	Mgmt	For	For	For
1.3	Elect Director Senaha, Ayano	Mgmt	For	For	For
1.4	Elect Director Rony Kahan	Mgmt	For	For	For
1.5	Elect Director Izumiya, Naoki	Mgmt	For	For	For
1.6	Elect Director Totoki, Hiroki	Mgmt	For	For	For
1.7	Elect Director Honda, Keiko	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Nishimura, Takashi	Mgmt	For	For	For
2.2	Appoint Alternate Statutory Auditor Tanaka, Miho	Mgmt	For	For	For
3	Amend Articles to Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For



## WalkMe Ltd.

Meeting Date: 06/21/2022

Country: Israel

Ticker: WKME

Record Date: 05/13/2022

Meeting Type: Annual

Primary Security ID: M97628107

Shares Voted: 419,551

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Reelect Dan Adika as Director	Mgmt	For	For	For
1b	Reelect Roy Saar as Director	Mgmt	For	For	For
1c	Reelect Michael Risman as Director	Mgmt	For	For	For
1d	Reelect Menashe Ezra as Director	Mgmt	For	For	For
2	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Twilio Inc.

Meeting Date: 06/22/2022

Country: USA

Ticker: TWLO

Record Date: 04/25/2022

Meeting Type: Annual

Primary Security ID: 90138F102

Shares Voted: 306,224

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donna L. Dubinsky	Mgmt	For	Withhold	Withhold
1.2	Elect Director Deval Patrick	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Snowflake Inc.

Meeting Date: 07/07/2022

Country: USA

Ticker: SNOW

Record Date: 05/13/2022

Meeting Type: Annual

Primary Security ID: 833445109

Shares Voted: 147,845

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kelly A. Kramer	Mgmt	For	Withhold	Withhold
1b	Elect Director Frank Sloodman	Mgmt	For	Withhold	Withhold
1c	Elect Director Michael L. Speiser	Mgmt	For	Withhold	Withhold
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Snowflake Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Experian Plc

Meeting Date: 07/21/2022

Country: Jersey

Ticker: EXPN

Record Date: 07/19/2022

Meeting Type: Annual

Primary Security ID: G32655105

Shares Voted: 43,508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Ruba Borno as Director	Mgmt	For	For	For
4	Re-elect Alison Brittain as Director	Mgmt	For	For	For
5	Re-elect Brian Cassin as Director	Mgmt	For	For	For
6	Re-elect Caroline Donahue as Director	Mgmt	For	For	For
7	Re-elect Luiz Fleury as Director	Mgmt	For	For	For
8	Re-elect Jonathan Howell as Director	Mgmt	For	For	For
9	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	For
10	Re-elect Mike Rogers as Director	Mgmt	For	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Approve Specific Terms Added to the Performance Share Plan and Co-Investment Plan; Approve Thank You Award 2021 Plan and Tax-Qualified Employee Share Purchase Plan	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## ABIOMED, Inc.

Meeting Date: 08/10/2022

Country: USA

Ticker: ABMD

Record Date: 06/13/2022

Meeting Type: Annual

Primary Security ID: 003654100

Shares Voted: 440,472

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael R. Minogue	Mgmt	For	For	For
1.2	Elect Director Martin P. Sutter	Mgmt	For	Withhold	For
1.3	Elect Director Paula A. Johnson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Atlassian Corporation Plc

Meeting Date: 08/22/2022

Country: United Kingdom

Ticker: TEAM

Record Date: 08/08/2022

Meeting Type: Special

Primary Security ID: G06242104

Shares Voted: 954

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	For	For

## Atlassian Corporation Plc

Meeting Date: 08/22/2022

Country: United Kingdom

Ticker: TEAM

Record Date: 08/08/2022

Meeting Type: Court

Primary Security ID: G06242104

Shares Voted: 954

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court Meeting	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For

## NIKE, Inc.

Meeting Date: 09/09/2022

Country: USA

Ticker: NKE

Record Date: 07/08/2022

Meeting Type: Annual

Primary Security ID: 654106103

Shares Voted: 212,174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan B. Graf, Jr.	Mgmt	For	For	For
1b	Elect Director Peter B. Henry	Mgmt	For	For	For
1c	Elect Director Michelle A. Peluso	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Adopt a Policy on China Sourcing	SH	Against	Against	Against

**Elastic N.V.**

Meeting Date: 10/06/2022

Country: Netherlands

Ticker: ESTC

Record Date: 09/08/2022

Meeting Type: Annual

Primary Security ID: N14506104

Shares Voted: 1,696,959

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sohaib Abbasi	Mgmt	For	For	For
1b	Elect Director Caryn Marooney	Mgmt	For	Against	For
1c	Elect Director Chetan Puttagunta	Mgmt	For	Against	For
1d	Elect Director Steven Schuurman	Mgmt	For	For	For
2	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Appoint PricewaterhouseCoopers Accountants N.V. as External Auditor	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Approve Discharge of Executive Directors	Mgmt	For	For	For
6	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Bio-Techne Corporation

Meeting Date: 10/27/2022

Country: USA

Ticker: TECH

Record Date: 09/02/2022

Meeting Type: Annual

Primary Security ID: 09073M104

Shares Voted: 524,558

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For	For
2a	Elect Director Robert V. Baumgartner	Mgmt	For	For	For
2b	Elect Director Julie L. Bushman	Mgmt	For	For	For
2c	Elect Director John L. Higgins	Mgmt	For	For	For
2d	Elect Director Joseph D. Keegan	Mgmt	For	For	For
2e	Elect Director Charles R. Kummeth	Mgmt	For	For	For
2f	Elect Director Roeland Nusse	Mgmt	For	For	For
2g	Elect Director Alpna Seth	Mgmt	For	For	For
2h	Elect Director Randolph Steer	Mgmt	For	For	For
2i	Elect Director Rupert Vessey	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Approve Stock Split	Mgmt	For	For	For
5	Ratify KPMG, LLP as Auditors	Mgmt	For	For	For

## Catalent, Inc.

Meeting Date: 10/27/2022

Country: USA

Ticker: CTLT

Record Date: 09/06/2022

Meeting Type: Annual

Primary Security ID: 148806102

Shares Voted: 1,488,296

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Madhavan "Madhu" Balachandran	Mgmt	For	For	For
1b	Elect Director Michael J. Barber	Mgmt	For	For	For
1c	Elect Director J. Martin Carroll	Mgmt	For	For	For
1d	Elect Director John Chiminski	Mgmt	For	For	For
1e	Elect Director Rolf Classon	Mgmt	For	For	For
1f	Elect Director Rosemary A. Crane	Mgmt	For	For	For
1g	Elect Director Karen Flynn	Mgmt	For	For	For
1h	Elect Director John J. Greisch	Mgmt	For	For	For
1i	Elect Director Christa Kreuzburg	Mgmt	For	For	For

## Catalent, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Gregory T. Lucier	Mgmt	For	For	For
1k	Elect Director Donald E. Morel, Jr.	Mgmt	For	For	For
1l	Elect Director Alessandro Maselli	Mgmt	For	For	For
1m	Elect Director Jack Stahl	Mgmt	For	For	For
1n	Elect Director Peter Zippelius	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## DSV A/S

**Meeting Date:** 11/22/2022      **Country:** Denmark      **Ticker:** DSV  
**Record Date:** 11/15/2022      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** K31864117

Shares Voted: 461

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve DKK 15 Million Reduction in Share Capital; Amend Articles Accordingly	Mgmt	For	For	For
2	Authorize Share Repurchase Program	Mgmt	For	For	For

## Peloton Interactive, Inc.

**Meeting Date:** 12/06/2022      **Country:** USA      **Ticker:** PTON  
**Record Date:** 10/10/2022      **Meeting Type:** Annual  
**Primary Security ID:** 70614W100

Shares Voted: 2,748,855

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Karen Boone	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Microsoft Corporation

**Meeting Date:** 12/13/2022      **Country:** USA      **Ticker:** MSFT  
**Record Date:** 10/12/2022      **Meeting Type:** Annual  
**Primary Security ID:** 594918104

Shares Voted: 240,486

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For	For
1.4	Elect Director Satya Nadella	Mgmt	For	For	For
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1.7	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1.8	Elect Director Charles W. Scharf	Mgmt	For	For	For
1.9	Elect Director John W. Stanton	Mgmt	For	For	For
1.10	Elect Director John W. Thompson	Mgmt	For	For	For
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For	For
1.12	Elect Director Padmasree Warrior	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	SH	Against	Against	Against
5	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Against	Against
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	SH	Against	Against	Against
7	Report on Government Use of Microsoft Technology	SH	Against	Against	Against
8	Report on Development of Products for Military	SH	Against	Against	Against
9	Report on Tax Transparency	SH	Against	Against	Against

Aspen Technology, Inc.

Meeting Date: 12/15/2022

Country: USA

Ticker: AZPN

Record Date: 10/17/2022

Meeting Type: Annual

Primary Security ID: 29109X106

Shares Voted: 467,028

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick M. Antkowiak	Mgmt	For	For	For
1b	Elect Director Robert E. Beauchamp	Mgmt	For	For	For

## Aspen Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Thomas F. Bogan	Mgmt	For	For	For
1d	Elect Director Karen M. Golz	Mgmt	For	For	For
1e	Elect Director Ram R. Krishnan	Mgmt	For	Against	For
1f	Elect Director Antonio J. Pietri	Mgmt	For	For	For
1g	Elect Director Arlen R. Shenkman	Mgmt	For	For	For
1h	Elect Director Jill D. Smith	Mgmt	For	For	For
1i	Elect Director Robert M. Whelan, Jr.	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Wix.com Ltd.

**Meeting Date:** 12/19/2022      **Country:** Israel      **Ticker:** WIX  
**Record Date:** 11/09/2022      **Meeting Type:** Annual  
**Primary Security ID:** M98068105

Shares Voted: 2,067,358

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Reelect Avishai Abrahami as Director	Mgmt	For	For	For
1b	Reelect Diane Greene as Director	Mgmt	For	For	For
1c	Reelect Mark Tluszc as Director	Mgmt	For	For	For
2.1	Amend and Readopt Compensation Policy for the Executives of the Company	Mgmt	For	For	For
2.2	Amend and Readopt Compensation Policy for the Directors of the Company	Mgmt	For	For	For
3	Amend and Readopt Compensation Arrangement of Non-Executive Directors	Mgmt	For	Against	For
4	Approve Offer to Exchange certain Options held by Non-Director and Non-Executive Employees of the Company and Subsidiaries	Mgmt	For	Against	For
5	Ratify the Appointment and Compensation of Kost, Forer, Gabbay & Kasierer as Auditors	Mgmt	For	For	For



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	Mgmt	None	Refer	For