

2023 ESG ENGAGEMENT REPORT

DATE	COMPANY	COUNTRY	FOCUS
1Q23	Okta, Inc.	US	ESG with focus on Governance
	Bio-Techne Corporation	US	ESG
	Graco Inc.	US	ESG
	Charles River Laboratories Intl, Inc.	US	ESG
	Lattice Semiconductor Corporation	US	ESG with focus on Sustainability
	LendingClub Corp	US	ESG
2Q23	New York Times Company	US	ESG
	Wyndham Hotels & Resorts, Inc.	US	ESG with focus on Sustainability
	Howmet Aerospace Inc.	US	ESG with focus on Sustainability
	Wix.com Ltd.	Israel	ESG
	Casella Waste Systems, Inc.	US	ESG with focus on Sustainability
	Wix.com Ltd.	Israel	ESG with focus on Governance
	Aspen Technology, Inc.	US	ESG with focus on Governance
4Q23	STAAR Surgical Company	US	ESG with focus on Sustainability
	Okta, Inc.	US	ESG
	SiteOne Landscape Supply, Inc.	US	ESG with focus on Sustainability
	Ryan Specialty Holdings, Inc.	US	ESG
	V.F. Corporation	US	ESG with focus on Sustainability



DISCLOSURE

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The information provided for companies listed on this report represents Jackson Square's engagement with management on relevant Environmental, Social, and Governance ("ESG") topics for the calendar year listed. The information is provided to illustrate the integration of ESG in our investment process. Additional information on the selection criteria and a full list of holdings is available upon request. Not all investments in companies listed were or will be profitable.

Jackson Square considers ESG factors as part of its investment process and follows a principles-based ESG framework that is subject to change. Jackson Square does not seek to implement a specific ESG, impact or sustainability strategy.

Please refer to our ESG Policy found on our <u>website</u> for a complete list of ESG factors and key principles considered as part of the evaluation process.